

Texas Department of Family and Protective Services



Rider 30 CPS Reform Expenditure Report for FY 2007

As of February 28, 2007

Submitted May 28, 2007

DFPS Rider 30 CPS Reform Expenditure Plan for FY 2007
 Status Report as of February 28, 2007

Purpose Listed in Rider 30	FY 2007 Appropriated	FY 2007 Funding Allocation	Operating Budget Adjustments	FY 2007 Operating Budget	YTD Expenditures	Projected Expense (Annual)	Variance	Total Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
1. Salary/Other Support Costs-Direct Delivery Staff	61,780,156	57,623,015	(3,205,414)	54,417,601	23,584,981	64,977,621	(10,560,020)	1,519.0	1,268.5	1,082.5
2. Regional Screeners	1,851,821	1,851,821	557,752	2,409,573	907,692	2,273,474	136,099	41.0	41.0	38.2
3. Case Records Compliance	644,380	644,380	227,533	871,913	262,588	716,144	155,769	20.0	20.0	11.3
4. Functional Units for All Stages of Service	26,664,296	26,749,379	2,070,101	28,819,480	11,207,268	29,955,806	(1,136,326)	758.0	617.8	540.7
5. Expanded Training	2,782,359	2,782,359	1,571,216	4,353,575	1,352,564	4,362,151	(8,576)	50.0	50.0	46.5
6. Technology (Mobile Caseworker)	5,692,426	8,151,472	6,115,661	14,267,133	6,215,328	13,560,150	706,983	-	-	-
7. Forensic Medical Assessment/Telemedicine	3,804,916	3,804,916	85,000	3,889,916	7,831	3,389,916	500,000	-	-	-
8. IMPACT Modifications	2,199,050	2,199,050	1,771,948	3,970,998	1,014,892	3,203,300	767,698	-	-	-
9. Purchased Client Services	21,660,111	21,660,111	4,753,991	26,414,102	8,079,212	26,414,102	-	-	-	-
10. Salary Package	9,331,987	10,944,999	(88,178)	10,856,821	4,925,078	10,396,220	460,601	-	-	-
11. Child Safety Specialists	1,064,502	1,064,502	236,759	1,301,261	605,109	1,389,399	(88,138)	20.0	20.0	19.8
12. Diligent Search & Background Check Staff	189,286	189,286	57,971	247,257	102,142	249,209	(1,952)	6.0	6.0	5.9
13. CPS Management Structure	6,096,964	6,096,964	634,102	6,731,066	2,732,104	6,572,686	158,380	116.0	116.0	89.7
14. Agency Operations Support	1,059,472	1,059,472	555,858	1,615,330	784,106	1,621,331	(6,001)	28.0	28.0	25.8
15. Human Resources Contract Cost Increase	378,008	378,008	-	378,008	-	378,008	-	-	-	-
16. Foster Care Residential Contract Mgmt/Audits	500,000	500,000	10,715	510,715	-	510,715	-	-	-	-
17. Independent Administrator & Evaluation	1,450,388	1,450,388	126,555	1,576,943	19,163	19,163	1,557,780	-	-	-
18. Contract Oversight/Program Quality Assurance	445,681	445,681	(3,697)	441,984	21,830	242,824	199,160	10.0	7.5	-
19. Transition of Agency Staff	-	-	-	-	-	-	-	(45.0)	(22.5)	-
20. Foster Care Child Passport	-	-	500,000	500,000	-	500,000	-	-	-	-
TOTAL, CPS REFORM	147,595,803	147,595,803	15,977,873	163,573,676	61,821,888	170,732,219	(7,158,543)	2,523.0	2,152.3	1,860.5
Method of Finance										
General Revenue	-	-	2,544,240	2,544,240	-	2,544,240	-	-	-	-
Economic Stabilization Fund	118,561,405	118,561,405	17,902,608	136,464,013	-	143,622,556	(7,158,543)	-	-	-
Federal Funds, Est.	29,034,398	29,034,398	(4,468,975)	24,565,423	-	24,565,423	-	-	-	-
TOTAL, ALL FUNDS	147,595,803	147,595,803	15,977,873	163,573,676	-	170,732,219	(7,158,543)	-	-	-

Note: Adjustments between purposes to arrive at the FY 2007 funding allocation are detailed on Page 1(a). Adjustments to the operating budget are detailed on Page 1(b).

Explanation of Variances:

The variance reflects the anticipated shortfall due to the Deficit Reduction Act (DRA) and the updated time study results shifting activities from federal entitlement to non-entitlement TANF and IV-B activities.

DFPS Rider 30 CPS Reform - FY 2007 Detail of Expenditure Plan Adjustments

	FY 2007 Appropriated	Adjustment 1	Adjustment 2	Adjustment 3	FY 2007 Original Funding Allocation	Adjustment 4	Adjustment 5	FY 2007 Revised Funding Allocation
Purpose Listed in Rider 30								
1. Salary/Other Support Costs-Direct Delivery Staff	61,780,156	1,856,905	(3,555,000)	(1,236,986)	58,845,075	(1,222,060)		57,623,015
2. Regional Screeners	1,851,821				1,851,821			1,851,821
3. Case Records Compliance	644,380				644,380		(161,096)	483,284
4. Functional Units for All Stages of Service	26,664,296	85,083			26,749,379			26,749,379
5. Expanded Training	2,782,359				2,782,359			2,782,359
6. Technology (Mobile Caseworker)	5,692,426			1,236,986	6,929,412	1,222,060		8,151,472
7. Forensic Medical Assessment/Telemedicine	3,804,916				3,804,916			3,804,916
8. IMPACT Modifications	2,199,050				2,199,050			2,199,050
9. Purchased Client Services	21,660,111				21,660,111			21,660,111
10. Salary Package	9,331,987	(1,941,988)	3,555,000		10,944,999			10,944,999
11. Child Safety Specialists	1,064,502				1,064,502			1,064,502
12. Diligent Search & Background Check Staff	189,286				189,286			189,286
13. CPS Management Structure	6,096,964				6,096,964			6,096,964
14. Agency Operations Support	1,059,472				1,059,472		161,096	1,220,568
15. Human Resources Contract Cost Increase	378,008				378,008			378,008
16. Foster Care Residential Contract Mgmt/Audits	500,000				500,000			500,000
17. Independent Administrator & Evaluation	1,450,388				1,450,388			1,450,388
18. Contract Oversight/Program Quality Assurance	445,681				445,681			445,681
19. Transition of Agency Staff	0				0			0
20. Foster Care Child Passport	0				0			0
TOTAL, CPS REFORM	147,595,803	0	0	0	147,595,803	0	0	147,595,803
Method of Finance								
Economic Stabilization Fund	118,561,405				118,561,405			118,561,405
Federal Funds, Est.	29,034,398				29,034,398			29,034,398
TOTAL, ALL FUNDS	147,595,803	0	0	0	147,595,803	0	0	147,595,803

Explanation of Adjustments:

Prior Adjustments -

1. Transfers all funding for 2% of the general state employee pay raise to the first purpose.
2. Transfers all funding for the \$5,000 investigative supplemental pay to the purpose for Salary Package.
3. Transfers all funding for mobile caseworker tablet PCs and accessories to the purpose for Technology (Mobile Caseworker).
4. Transfers additional mobile caseworker tablet PC funding that was inadvertently omitted from the original Adjustment 3.
5. Transfers funds to convert 5 Merge Specialist positions that are no longer needed to IT Operations Support positions due to increased activities in this area.

Current Adjustments -

None

DFPS Rider 30 CPS Reform - FY 2007 Detail of Operating Budget Adjustments

Purpose Listed in Rider 30	FY 2007 Revised Funding Allocation	OPERATING BUDGET ADJUSTMENTS						Total Operating Budget Adjustments	FY 2007 Operating Budget
		Adj. 1 Employee Pay Raise	Adj. 2 Benefit Replacement Pay	Adj. 3 Capital Budget Carryforward	Adj. 4 Purchased Services Carryforward	Adj. 5 Delayed Costs Carryforward	Adj. 6 Federal Entitlement Adjustment		
1. Salary/Other Support Costs-Direct Delivery Staff	57,623,015	1,461,021	350,697	112,014		2,407,067	(7,536,213)	(3,205,414)	54,417,601
2. Regional Screeners	1,851,821	65,976	11,503	33,743		493,066	(46,536)	557,752	2,409,573
3. Case Records Compliance	483,284	27,249	5,611			411,729	(55,960)	388,629	871,913
4. Functional Units for All Stages of Service	26,749,379	388,997	173,104	208,153		1,214,565	85,282	2,070,101	28,819,480
5. Expanded Training	2,782,359	132,643	14,028	27,159		1,405,962	(8,576)	1,571,216	4,353,575
6. Technology (Mobile Caseworker)	8,151,472			5,967,815		440,863	(293,017)	6,115,661	14,267,133
7. Forensic Medical Assessment/Telemedicine	3,804,916			85,000				85,000	3,889,916
8. IMPACT Modifications	2,199,050			2,004,250			(232,302)	1,771,948	3,970,998
9. Purchased Client Services	21,660,111				4,753,991			4,753,991	26,414,102
10. Salary Package	10,944,999						(88,178)	(88,178)	10,856,821
11. Child Safety Specialists	1,064,502	43,481	5,611	16,460		155,146	16,061	236,759	1,301,261
12. Diligent Search & Background Check Staff	189,286	14,989	1,684			43,250	(1,952)	57,971	247,257
13. CPS Management Structure	6,096,964	187,551	32,545	9,123		472,676	(67,793)	634,102	6,731,066
14. Agency Operations Support	1,220,568	84,038	7,856	23,044		285,825	(6,001)	394,762	1,615,330
15. Human Resources Contract Cost Increase	378,008							-	378,008
16. Foster Care Residential Contract Mgmt/Audits	500,000					10,715		10,715	510,715
17. Independent Administrator & Evaluation	1,450,388					424,777	(298,222)	126,555	1,576,943
18. Contract Oversight/Program Quality Assurance	445,681	13,140	2,105				(18,942)	(3,697)	441,984
19. Transition of Agency Staff	-							-	-
20. Foster Care Child Passport	-					500,000		500,000	500,000
TOTAL, CPS REFORM	147,595,803	2,419,085	604,744	8,486,761	4,753,991	8,265,641	(8,552,349)	15,977,873	163,573,676
Method of Finance									
General Revenue	-	2,035,453	508,787					2,544,240	2,544,240
Economic Stabilization Fund (ESF)	118,561,405		-	6,715,802	4,753,991	6,432,815		17,902,608	136,464,013
Federal Funds, Est.	29,034,398	383,632	95,957	1,770,959		1,832,826	(8,552,349)	(4,468,975)	24,565,423
TOTAL, ALL FUNDS	147,595,803	2,419,085	604,744	8,486,761	4,753,991	8,265,641	(8,552,349)	15,977,873	163,573,676

Explanation of Operating Budget Adjustments:

Adjustment 1 - General state employee pay raise (no change from prior month's report)

Adjustment 2 - Increased funding for Benefit Replacement Pay (no change from prior month's report)

Adjustment 3 - FY 2006 carryforward for delayed implementation of capital projects (no change from prior month's report)

Adjustment 4 - FY 2006 carryforward for continued purchased client services (no change from prior month's report)

Adjustment 5 - FY 2006 carryforward for delayed costs to be incurred in FY 2007, such as furniture and telecommunication costs (Increase of \$3,772,098 for February 2007)

Adjustment 6 - Adjustment to federal entitlement funding due primarily to the DRA and the time study results shifting activities from federal entitlement to non-entitlement

TANF and IV-B activities (updated for current month's projection)

DFPS Rider 30 CPS Reform Expenditure Report by Strategy for FY 2007
 Status Report as of February 28, 2007

	FY 2007 Appropriated	FY 2007 Funding Allocation	Operating Budget Adjustments	FY 2007 Operating Budget	YTD Expenditures	FY 2007 Projected Expense (Annual)	Variance	FY07 Total Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
DFPS Strategy										
A.1.1 - Statewide Intake	-	1,807,385	220,117	2,027,502	891,119	2,027,077	425	55.0	55.0	47.7
A.2.1 - Child & Family Services Direct Delivery	-	94,580,198	(4,805,998)	89,774,200	40,060,737	98,388,443	(8,614,243)	2,194.0	1,835.3	1,625.6
A.2.2 - Child & Family Services Program Support	-	9,647,212	8,047,176	17,694,388	7,881,388	17,194,141	500,247	192.0	180.0	101.7
A.2.3 - TWC Foster Day Care	-	3,582,564	3,761,013	7,343,577	2,769,736	7,343,577	-	-	-	-
A.2.4 - TWC Protective Day Care	-	4,357,999	1,539,317	5,897,316	3,817,276	5,897,316	-	-	-	-
A.2.5 - Adoption Purchased Services	-	1,000,000	(300,000)	700,000	-	700,000	-	-	-	-
A.2.6 - Post Adoption Purchased Services	-	-	86,000	86,000	-	86,000	-	-	-	-
A.2.7 - Preparation for Adult Living (PAL) Services	-	200,000	(25,447)	174,553	-	174,553	-	-	-	-
A.2.8 - Substance Abuse Purchased Services	-	1,000,000	1,580,875	2,580,875	49,804	2,630,819	(49,944)	-	-	-
A.2.9 - Other CPS Purchased Services	-	14,520,364	(1,975,229)	12,545,135	1,442,396	11,995,191	549,944	-	-	-
A.4.1 - Child Care Regulation	-	2,886,731	703,002	3,589,733	1,564,325	3,624,374	(34,641)	63.0	63.0	61.8
B.1.1 - Central Administration	-	421,354	177,456	598,810	270,323	588,686	10,124	11.0	11.0	13.8
B.1.4 - IT Program Support	-	6,338,627	3,283,804	9,622,431	741,821	9,256,216	366,215	8.0	8.0	9.9
B.1.5 - Agency-wide Automation Systems	-	6,375,361	3,175,072	9,550,433	2,332,963	9,437,103	113,330	-	-	-
C.1.1 - CPS Reform	147,595,803	-	-	-	-	-	-	-	-	-
HHSC	-	878,008	510,715	1,388,723	-	1,388,723	-	-	-	-
TOTAL, CPS REFORM	147,595,803	147,595,803	15,977,873	163,573,676	61,821,888	170,732,219	(7,158,543)	2,523.0	2,152.3	1,860.5
Method of Finance										
General Revenue	-	-	2,544,240	2,544,240	-	2,544,240	-			
Economic Stabilization Fund (ESF)	118,561,405	118,561,405	17,902,608	136,464,013	-	143,622,556	(7,158,543)			
Federal Funds, Est.	29,034,398	29,034,398	(4,468,975)	24,565,423	-	24,565,423	-			
TOTAL, ALL FUNDS	147,595,803	147,595,803	15,977,873	163,573,676	-	170,732,219	(7,158,543)			

Explanation of Variances:

The variance reflects the anticipated shortfall due to the Deficit Reduction Act (DRA) and the updated time study results shifting activities from federal entitlement to non-entitlement TANF and IV-B activities.

DFPS Rider 30 CPS Reform Expenditure Plan for FY 2007

FTE Detail

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
Purpose Listed in Rider 30													
1. Direct Delivery Staff Phased-in Staffing Plan	1,012.0	1,012.0	1,012.0	1,183.0	1,183.0	1,183.0	1,351.0	1,351.0	1,351.0	1,519.0	1,519.0	1,519.0	1,266.3
FTEs Filled	1,079.8	1,121.4	1,132.1	1,035.5	1,055.2	1,071.1							1,082.5
2. Regional Screeners Staffing Plan	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0
FTEs Filled	37.6	37.8	39.0	39.0	37.7	38.0							38.2
3. Case Records Compliance Staffing Plan	20.0	20.0	20.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	16.3
FTEs Filled	12.0	11.5	11.0	11.0	11.0	11.0							11.3
4. Functional Units Phased-in Staffing Plan	477.0	477.0	477.0	571.0	571.0	571.0	665.0	665.0	665.0	758.0	758.0	758.0	617.8
FTEs Filled	543.0	581.7	598.7	496.2	511.0	514.0							540.7
5. Expanded Training Staffing Plan	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
FTEs Filled	47.0	47.0	45.5	45.7	47.0	47.0							46.5
11. Child Safety Specialists Staffing Plan	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	20.0	19.7	19.4	20.0	20.0	20.0							19.8
12. Diligent Search and Background Check Staffing Plan	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
FTEs Filled	6.0	5.6	6.0	6.0	6.0	6.0							5.9
13. CPS Management Structure Staffing Plan	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0
FTEs Filled	83.4	86.5	88.4	90.5	94.5	94.7							89.7
14. Agency Operations Support Staffing Plan	28.0	28.0	28.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	31.8
FTEs Filled	23.0	22.5	24.3	29.6	29.6	26.0							25.8
18. Contract Oversight/Program Quality Assurance Staffing Plan	0.0	0.0	0.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	7.5
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0							0.0
19. Transition of Agency Staff Phase-out Plan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(45.0)	(45.0)	(45.0)	(11.3)
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0							0.0
Total CPS Reform													
Staffing Plan	1,770.0	1,770.0	1,770.0	2,045.0	2,045.0	2,045.0	2,307.0	2,307.0	2,307.0	2,523.0	2,523.0	2,523.0	2,161.3
FTEs Filled	1,851.7	1,933.7	1,964.2	1,773.4	1,811.9	1,827.8	0.0	0.0	0.0	0.0	0.0	0.0	1,860.5
Percent Achievement of Staffing Plan	105%	109%	111%	87%	89%	89%	0%	0%	0%	0%	0%	0%	86%

DFPS Rider 30 Report on CPS Recruitment, Retention, and Workload for FY 2007
 Status Report as of February 28, 2007

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
All Regional CPS Positions													
Quarterly Goal	6,565.1	6,565.1	6,565.1	6,831.1	6,831.1	6,831.1	7,049.1	7,049.1	7,049.1	7,306.1	7,306.1	7,306.1	6,937.9
Year-to-date Average FTEs Filled	6,160.3	6,294.4	6,428.1	6,528.4	6,638.4	6,700.5							6,458.4
Attainment of Quarterly Goal	93.8%	95.9%	97.9%	95.6%	97.2%	98.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	93.1%
Vacancy Rate	6.2%	4.1%	2.1%	4.4%	2.8%	1.9%							3.6%
Average Length of Vacancy (in Days)	76.4	101.8	111.3	121.3	117.1	111.1							106.5
Turnover*	2.2%	1.8%	1.4%	1.4%	1.8%	1.9%							10.5%
All CPS Caseworker Positions													
Quarterly Goal	3,867.0	3,867.0	3,867.0	3,983.0	3,983.0	3,983.0	4,099.0	4,099.0	4,099.0	4,216.0	4,216.0	4,216.0	4,041.3
Year-to-date Average FTEs Filled	3,506.0	3,591.4	3,655.9	3,702.0	3,749.0	3,775.0							3,663.2
Attainment of Quarterly Goal	90.7%	92.9%	94.5%	92.9%	94.1%	94.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	90.6%
Vacancy Rate	9.3%	7.1%	5.5%	7.1%	5.9%	5.2%							6.7%
Average Length of Vacancy (in Days)	65.5	90.1	104.4	116.4	114.9	107.2							99.8
Turnover*	3.1%	2.7%	1.8%	2.0%	2.5%	2.6%							14.7%
Year-to-date Average CPS Caseworker Terminations													
In 3 months or less (FY 2006)													6.2%
In 3 months or less (FY 2007)													5.9%
Percent Difference													
In 3-6 months (FY 2006)													4.8%
In 3-6 months (FY 2007)													2.0%
Percent Difference													
CPS Average Caseload Per Worker													
Investigation Daily Goal	28.6	31.8	32.4	28.8	27.4	27.6	27.5	29.3	30.3	28.0	25.4	23.9	28.3
Actual	27.8	28.6	28.7	27.5	25.2	23.7							26.9
Family Based Safety Services Daily Goal	22.3	23.1	23.8	23.5	24.1	24.8	25.0	25.7	26.1	26.4	26.7	26.6	24.9
Actual	20.3	20.7	21.0	20.7	21.5	21.3							20.9
Substitute Care Daily Goal	47.5	48.1	48.4	46.2	46.5	46.7	45.5	46.0	46.0	46.9	47.1	47.8	46.9
Actual	44.2	44.4	45.1	44.7	43.5	42.1							44.0
Foster and Adoptive Development Daily Goal	24.2	21.4	19.8	19.4	20.3	23.4	24.4	23.5	23.6	22.8	23.0	23.2	22.4
Actual	31.9	31.2	31.9	31.4	30.7	29.6							31.2

* Turnover is reflected as a monthly calculation. The annual turnover will reflect a cumulative total of all months.