

Texas Department of Family and Protective Services



Rider 30 CPS Reform Expenditure Report for FY 2006

As of May 31, 2006

Submitted July 13, 2006

DFPS Rider 30 CPS Reform Expenditure Report for FY 2006
Status Report as of May 31, 2006

	FY 2006 Appropriated	FY 2006 Funding Allocation	Operating Budget Adjustments	FY 2006 Operating Budget	YTD Expenditures	FY 2006 Projected Expense (Annual)	Variance	FY06 Total Approp FTEs	Annual Phase- In	YTD Ave FTEs Filled
Purpose Listed in Rider 30										
1. Salary/Other Support Costs-Direct Delivery Staff	28,745,567	27,775,486	859,807	28,635,293	21,245,470	34,811,742	(6,176,449)	806.0	554.0	434.0
2. Regional Screeners	2,016,635	2,016,635	17,652	2,034,287	616,296	1,507,645	526,642	40.0	41.0	15.5
3. Case Records Compliance	1,059,100	1,059,100	8,612	1,067,712	497,952	1,090,796	(23,084)	20.0	20.0	19.3
4. Functional Units for All Stages of Service	11,499,174	11,534,445	(249,800)	11,284,645	5,245,961	7,765,062	3,519,583	375.0	240.1	173.6
5. Expanded Training	3,560,542	3,560,542	69,098	3,629,640	1,387,318	3,507,619	122,021	32.0	33.0	32.1
6. Technology (Mobile Caseworker)	8,558,850	9,795,836	-	9,795,836	770,728	5,263,071	4,532,765	-	-	-
7. Forensic Medical Assessment/Telemedicine	546,664	546,664	-	546,664	10,424	411,664	135,000	-	-	-
8. IMPACT Modifications	2,199,050	2,199,050	-	2,199,050	-	-	2,199,050	-	-	-
9. Purchased Client Services	21,660,111	21,660,111	-	21,660,111	8,221,693	19,258,766	2,401,345	-	-	-
10. Salary Package	9,162,176	8,860,000	-	8,860,000	6,359,285	8,699,537	160,463	-	-	-
11. Child Safety Specialists	1,155,564	1,155,564	13,477	1,169,041	696,169	1,077,615	91,426	20.0	20.0	16.0
12. Diligent Search & Background Check Staff	225,551	225,551	9,480	235,031	93,905	184,499	50,532	6.0	6.0	3.7
13. CPS Management Structure	6,530,927	6,530,927	185,968	6,716,895	3,038,045	4,285,550	2,431,345	114.0	116.0	80.1
14. Agency Operations Support	1,220,092	1,220,092	53,306	1,273,398	538,172	954,545	318,853	27.0	28.0	15.1
15. Human Resources Contract Cost Increase	364,743	364,743	-	364,743	318,772	364,743	-	-	-	-
16. Foster Care Residential Contract Mgmt/Audits	500,000	500,000	-	500,000	-	500,000	-	-	-	-
17. Independent Administrator & Evaluation	1,000,000	1,000,000	-	1,000,000	29,763	1,000,000	-	-	-	-
18. Contract Oversight/Program Quality Assurance	-	-	-	-	-	-	-	-	-	-
19. Transition of Agency Staff	-	-	-	-	-	-	-	-	-	-
20. Foster Care Child Passport	500,000	500,000	-	500,000	-	500,000	-	-	-	-
TOTAL, CPS REFORM	100,504,746	100,504,746	967,600	101,472,345	49,069,954	91,182,854	10,289,491	1,440.0	1,058.1	789.4
Method of Finance										
General Revenue	-	-	750,177	750,177		750,177	-			
Economic Stabilization Fund (ESF)	81,478,439	81,478,439	-	81,478,439		75,219,855	6,258,584			
Federal Funds, Est.	19,026,307	19,026,307	217,423	19,243,730		15,212,823	4,030,907			
TOTAL, ALL FUNDS	100,504,746	100,504,746	967,600	101,472,345		91,182,854	10,289,491			

Explanation of Operating Budget Adjustments:

Adjustments to the Operating Budget are for the general state employee pay raise for CPS staff who will not receive the monthly stipend.

Explanation of Variances:

Projections have been updated to reflect the most current staff utilization trends and expectations for capital expenditures. Of the total variance, \$6.8 million is earmarked for capital and \$2.4 million is earmarked for purchased client services to be carried forward to FY 07 for the same purposes.

The \$4 million federal funds variance represents budgeted entitlement funding not anticipated to be earned.

DFPS Rider 30 CPS Reform Expenditure Report by Strategy for FY 2006
Status Report as of May 31, 2006

	FY 2006 Appropriated	FY 2006 Funding Allocation	Operating Budget Adjustments	FY 2006 Operating Budget	YTD Expenditures	FY 2006 Projected Expense (Annual)	Variance	FY06 Total Approp FTEs	Annual Phase-In	YTD Ave FTEs Filled
DFPS Strategy										
A.1.1 - Statewide Intake	-	1,377,740	37,656	1,415,396	823,040	1,355,517	59,879	36.0	37.0	32.5
A.2.1 - Child & Family Services Direct Delivery	-	49,467,156	976,693	50,443,849	32,524,656	50,409,803	34,046	1,151.0	839.1	640.2
A.2.2 - Child & Family Services Program Support	-	12,790,260	(167,385)	12,622,875	3,294,770	8,510,061	4,112,814	172.0	100.0	58.0
A.2.3 - TWC Foster Day Care	-	228,026	3,354,538	3,582,564	734,626	3,582,564	-	-	-	-
A.2.4 - TWC Protective Day Care	-	4,590,234	(232,235)	4,357,999	3,114,426	4,357,999	-	-	-	-
A.2.5 - Adoption Purchased Services	-	2,238,830	(1,238,830)	1,000,000	500,845	1,000,000	-	-	-	-
A.2.6 - Post Adoption Purchased Services	-	2,032,923	(2,032,923)	-	-	-	-	-	-	-
A.2.7 - Preparation for Adult Living (PAL) Services	-	-	200,000	200,000	86,362	200,000	-	-	-	-
A.2.8 - Substance Abuse Purchased Services	-	2,290,366	(1,290,366)	1,000,000	502,429	984,966	15,034	-	-	-
A.2.9 - Other CPS Purchased Services	-	10,741,395	1,239,817	11,981,212	3,798,048	9,544,901	2,436,312	-	-	-
A.4.1 - Child Care Regulation	-	3,015,464	113,163	3,128,627	1,648,714	2,766,217	362,410	62.0	63.0	45.9
B.1.1 - Central Administration	-	477,194	33,514	510,708	252,040	394,733	115,975	11.0	11.0	9.0
B.1.4 - IT Program Support	-	5,496,221	(350,962)	5,145,259	497,892	4,990,532	154,727	8.0	8.0	3.9
B.1.5 - Agency-wide Automation Systems	-	4,394,193	324,920	4,719,113	973,334	1,720,818	2,998,295	-	-	-
C.1.1 - CPS Reform	100,504,746	-	-	-	-	-	-	-	-	-
HHSC	-	1,364,743	-	1,364,743	318,772	1,364,743	-	-	-	-
TOTAL, CPS REFORM	100,504,746	100,504,746	967,600	101,472,345	49,069,954	91,182,854	10,289,491	1,440.0	1,058.1	789.4
Method of Finance										
General Revenue	-	-	750,177	750,177		750,177	-			
Economic Stabilization Fund (ESF)	81,478,439	81,478,439	-	81,478,439		75,219,855	6,258,584			
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DFPS Rider 30 CPS Reform Expenditure Report for FY 2006
FTE Detail as of May 31, 2006

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
Purpose Listed in Rider 30													
1. Direct Delivery Staff Phased-in Staffing Plan	283.0	283.0	283.0	466.0	466.0	466.0	645.0	645.0	645.0	822.0	822.0	822.0	554.0
FTEs Filled	63.4	140.8	196.2	281.2	337.3	446.6	591.8	898.0	951.1				434.0
2. Regional Screeners Staffing Plan	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0	41.0
FTEs Filled	0.0	0.0	0.0	0.0	8.2	18.6	35.4	38.0	39.3				15.5
3. Case Records Compliance Staffing Plan	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	19.1	19.0	19.5	18.4	19.9	20.0	20.0	19.1	19.0				19.3
4. Functional Units Phased-in Staffing Plan	97.0	97.0	97.0	192.5	192.5	192.5	288.0	288.0	288.0	383.0	383.0	383.0	240.1
FTEs Filled	31.6	58.6	81.5	119.5	138.7	191.6	260.3	322.9	357.7				173.6
5. Expanded Training Staffing Plan	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0	33.0
FTEs Filled	33.0	33.0	31.0	31.9	31.5	31.0	31.0	31.6	34.8				32.1
11. Child Safety Specialists Staffing Plan	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0	20.0
FTEs Filled	6.2	7.0	10.8	20.6	20.0	19.0	20.0	20.0	20.0				16.0
12. Diligent Search and Background Check Staffing Plan	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
FTEs Filled	1.0	1.0	1.8	2.8	2.9	6.0	5.9	5.5	6.0				3.7
13. CPS Management Structure Staffing Plan	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0	116.0
FTEs Filled	21.0	31.8	100.9	102.1	105.2	106.1	113.0	64.8	76.1				80.1
14. Agency Operations Support Staffing Plan	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0
FTEs Filled	1.0	1.3	6.5	12.6	14.8	16.0	38.4	22.0	23.4				15.1
18. Contract Oversight/Program Quality Assurance Staffing Plan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				0.0
19. Transition of Agency Staff Phase-out Plan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTEs Filled	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				0.0
Total CPS Reform													
Staffing Plan	644.0	644.0	644.0	922.5	922.5	922.5	1,197.0	1,197.0	1,197.0	1,469.0	1,469.0	1,469.0	1,058.1
FTEs Filled	176.3	292.4	448.3	589.1	678.4	855.0	1,115.8	1,421.8	1,527.3	0.0	0.0	0.0	789.4
Percent Achievement of Staffing Plan	27%	45%	70%	64%	74%	93%	93%	119%	128%	0%	0%	0%	75%

**DFPS Rider 30 Report on CPS Recruitment, Retention, and Workload for FY 2006
Status Report as of May 31, 2006**

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Annual Ave
	Quarter 1			Quarter 2			Quarter 3			Quarter 4			
All Regional CPS Positions													
Quarterly Goal	5,454.1	5,454.1	5,454.1	5,732.6	5,732.6	5,732.6	6,007.1	6,007.1	6,007.1	6,279.1	6,279.1	6,279.1	5,868.2
Year-to-date Average FTEs Filled	5,000.6	5,071.4	5,144.2	5,238.0	5,388.7	5,554.3	5,786.6	5,987.0	6,114.3				5,476.1
Attainment of Quarterly Goal	91.7%	93.0%	94.3%	91.4%	94.0%	96.9%	96.3%	99.7%	101.8%	0.0%	0.0%	0.0%	93.3%
Vacancy Rate	8.3%	7.0%	5.7%	8.6%	6.0%	3.1%	3.7%	0.3%	-1.8%				4.6%
Average Length of Vacancy (in Days)	62.2	77.0	87.4	83.6	79.1	73.7	79.4	71.1	76.9				76.7
Turnover *	2.7%	2.5%	1.8%	2.2%	1.8%	1.5%	1.6%	1.8%	1.9%				17.8%
All CPS Caseworker Positions													
Quarterly Goal	3,406.0	3,406.0	3,406.0	3,521.0	3,521.0	3,521.0	3,636.0	3,636.0	3,636.0	3,751.0	3,751.0	3,751.0	3,578.5
Year-to-date Average FTEs Filled	3,201.9	3,251.5	3,219.9	3,203.3	3,248.2	3,315.3	3,433.0	3,503.0	3,526.2				3,322.5
Attainment of Quarterly Goal	94.0%	95.5%	94.5%	91.0%	92.3%	94.2%	94.4%	96.3%	97.0%	0.0%	0.0%	0.0%	92.8%
Vacancy Rate	6.0%	4.5%	5.5%	9.0%	7.7%	5.8%	5.6%	3.7%	3.0%				5.7%
Average Length of Vacancy (in Days)	59.3	73.8	83.4	76.2	70.7	72.3	74.8	69.7	72.4				72.5
Turnover *	3.2%	3.2%	2.4%	3.0%	2.3%	2.1%	2.2%	2.5%	2.8%				23.7%
Year-to-date Average CPS Caseworker Terminations													
In 3 months or less (FY 2005)													7.8%
In 3 months or less (FY 2006)													5.2%
In 3-6 months (FY 2005)													6.2%
In 3-6 months (FY 2006)													2.7%
CPS Average Daily Caseload Per Worker													
Investigation Goal	38.7	41.3	44.4	42.6	42.3	43.4	41.6	41.0	40.1	37.2	35.1	36.0	40.1
Actual	39.1	42.5	41.1	38.7	35.5	34.4	35.3	35.7	35.9				37.6
Family Based Safety Services Goal	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7	24.7
Actual	26.7	26.7	26.4	25.8	24.6	24.7	23.8	24.0	24.0				25.2
Intensive Family Based Safety Services Goal	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2	17.2
Actual	20.9	21.0	20.9	20.7	21.5	21.5	22.2	22.3	22.3				21.5
Substitute Care Goal	42.7	42.7	42.6	42.8	42.4	42.9	42.6	42.8	43.2	43.7	43.8	46.0	43.2
Actual	44.5	46.8	47.2	48.5	48.1	47.1	47.2	46.9	46.5				47.0
Foster and Adoptive Development Goal	21.1	19.3	17.7	18.5	17.0	17.5	16.0	15.8	16.8	17.6	16.7	21.5	17.9
Actual	25.6	25.7	26.5	29.1	28.7	28.0	29.6	28.7	24.8				27.4

* Turnover is reflected as a monthly calculation. The annual turnover will reflect a cumulative total of all months.