

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

Legal Contractor	Question 1. What training model or curriculum do you use for pre-service training? (PRIDE, MAPPS, TBRI, developed your own curriculum, etc)	Question 2. Do you require pre-service training hours above the 35 hour minimum set by DFPS?	Question 3. If you do require pre-service training hours above the 35 hour minimum set by DFPS, what additional topics do you cover? (trampoline safety, boat safety, poisonous animal awareness, etc)	Question 4. Do you require additional financial reporting requirements beyond what DFPS requires? If so, what additional requirements? (monthly bank statements, yearly tax returns, quarterly credit reports, etc)	Question 5. Do you require anything else to become a foster/adopt parent through your agency above DFPS minimum standards? (deadbolt locks on all external doors, prohibit firearms from the home, no trampolines on the premises, working and monitored security system, etc)
A WORLD FOR CHILDREN	• Developed own training.	No	No	No	Yes- 1) We do not allow a foster home to have a Pitbull or Rotweiler 2) In regards to age requirements, we require that you are at least 24 years old to foster. 3) If licensed our AWFC staff visits a family foster home at least twice a month in the home, and when group homes were still active, AWFC staff visited the home weekly.
ACH CHILD AND FAMILY SERVICES	• ACH Child and Family Services developed its own curriculum to train foster and adoptive parents that includes all required training components.	ACH Child and Family Services requires 35 hours of Pre-Service training as required by DFPS.	N/A	ACH Child and Family Services requires financial reporting/documentation from foster and adoptive families as set by DFPS.	ACH Child and Family Services does not have other requirements for foster and adoptive homes beyond compliance with DFPS Minimum Standards for CPAs.
AGAPE MANOR HOMES INC	• Developed own training.	Our pre-service training is 49 hours, this includes the 16 hours of behavior intervention, CPR, medical consent, trauma and medication training We are in the process of adding the 2 hours of normalcy training.	Self-care: Preventing Compassion Fatigue and Secondary Traumatic Stress, Helping Children with Traumatic Grief, Cultural Diversity, transportation safety and water safety.	In addition to the DFPS Annual cost report analysis, our Agency perform annual compilation of all accounts by our accounting firm. This includes review of all transactions- Bank statements, deposits accounts, check stubs, Payroll statements, all purchases, w2s, 1099s etc. Agape Prepares a balance sheet and Income statements that is available for DFPS' review. Agape also file an annual tax return to IRS.	Our agency policy is not to have trampolines on the premises.
AMAZING GRACE CHILD & FAMILY SERVICES	• Amazing Grace use the PRIDE curriculum along with instructional videos from TBRI.	Yes	We cover additional topics such as: communication, documentation, trauma informed care, transportation, and normalcy	We require recent check stubs, two months of bank statements and yearly tax returns.	We conduct a pre-verification training, we require that ALL medications are double locked, and no trampolines on the premises.
AMERICA'S ANGELS, INC	• PRIDE	Yes. Documentation Training, Serious Incident Training.	Documentation Training, Serious Incident Training	No	No trampolines - we do not license foster homes that have trampolines.
ANGEL WINGS FAMILY SERVICES INC	• PRIDE	Yes	<ul style="list-style-type: none"> • Human Trafficking • Normalcy • Water Safety • Documentation & Serious Incident • Cultural Diversity • Disaster Response: 5 Key Strategies • Shaken Baby** • Sudden Infant Death Syndrome (SIDS)** • Infection Prevention • Star Health Childhood Development: Birth to early Adulthood **For those parenting children 2 & under	No	No
ANGELHEART INC	• Angelheart created their own pre-service training curriculum which is made up of licensing requirements and expectations.	No	NA	Angelheart does not require additional financial reporting requirements beyond what DFPS requires.	In Bell County foster families may not have a Pit Bull dog in the home, due to a court order.
ANGELS CROSSING CHILD PLACING AGENCY	• PRIDE	Yes	Cultural Diversity, Trauma Informed Care, First Aid/CPR & Blood Borne Pathogens, SAMA, Psychotropic Medication with RN, Transportation Safety, SIDS, Water Safety	Two months of bank statements, yearly tax returns.	No
ANTELOPE VALLEY CHILD YOUTH & FAMILY SRV	• PRIDE	No	N/A	No	No

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

ARROW CHILD AND FAMILY MINISTRIES	<p>1. Arrow has created our own Pre-Service training curriculum, entitled Ambassador Family Initiative (AFI). This is a 7 module curriculum that covers a variety of important topics important for prospective foster and foster/adoptive families including:</p> <ul style="list-style-type: none"> • Orientation • Child Development (including brain development, academic development, physical development, sleep issues, hygiene, spiritual and social development) • Communication (confidentiality, cultural differences, TBRI, felt safety, Family Communication, teamwork and advocacy) • Separation, Loss and Grief (grieving, impact of trauma on children, attachment, play activities, parenting strategies) • Child Maltreatment (Fetal Alcohol Syndrome, SIDS/Shaken Baby, Family Safety Contracts, Boundaries) • Connecting and Correcting (discipline strategies, expectations, common diagnoses that impact behaviors) • Regulations and Documentation (Foster Parent responsibilities, writing progress notes, clothing inventories, preventing allegations, supervision, daily schedule and house rules, medical reports, life books and agency policies) <p>Our curriculum takes a trauma informed care approach throughout each of our modules, using the Trust Based Relational Interventional model (TBRI) created by Dr. Karen Purvis. Families are taught via live lecture, videos and role playing exercises in all modules.</p> <p>In addition, pre-service training includes emergency behavior intervention training using the Behavior Crisis Management Technique model (BCMT) created by the University of Oklahoma. This is a course designed to teach de-escalation techniques first, with restraints as a last resort when children are a safety threat to themselves or others. Arrow also requires CPR/First Aid, Transportation Safety, Medication Administration/Psychotropic Medication and Documenting medications, required online trauma informed care and medical consent training.</p> <p>During 2017, we will be adding the following to our Pre-Service curriculum, with an expected roll out of May, 2017:</p> <ul style="list-style-type: none"> • Normalcy • Safety during Tummy Time • Recognizing signs of human trafficking; prevention of risk of sex trafficking in foster care • Making some updates to our policies/regulations module 	All of our pre-service training requirements meet and exceed the 35-hour training requirement for pre-service regulations set by DFPS.	Our curriculum is listed above, and many of the agency requirements go above state mandated requirements.	We require a completed budget sheet that outlines the foster parent's budget that is reviewed during a home study panel. The Program Director, Family Home Developer and Regional Director, as well as the writer of each home study review the home study together in a panel which is documented and placed in the family's record. The budget is one key area reviewed. Often, if the information does not connect or make sense, the writer or FHD is asked to go back and review the information with the family to get a better picture of their budget and income. Our families turn in three months of pay stubs OR two years of tax returns in the application process.	The biggest policy shift for our agency from DFPS is that Arrow requires the minimum age of our foster parents to be 25 years of age. Minimum Standards require the age of 21.
ASCENSION CHILD AND FAMILY SERVICES INC	• Developed own training.	Yes	Transcending differences, Cultural awareness, Trauma-focused cognitive behavioral therapy, How childhood trauma affects health across a lifetime Dr. Nadine Burke, Identifying your ACES (Acute Childhood experiences), Effects of long term separation.	Bank statements for 3 months, yearly tax returns, and random financial checks to ensure viability. Require clothing/child expense receipts throughout the year.	Monitoring systems in multi-level homes.
ASSURING LOVE CHILD PLACEMENT AGENCY	• PRIDE	No, but for some families, we go over the 35 hours.	We will go over documentation training, writing, and extra trauma classes.		No
AZLEWAY INC	• For pre-service training we primarily utilize PRIDE Training. We also utilize TBRI, and we have developed our own curriculum for some of the trainings we offer.	As a general rule we provide the 35 hour minimum set by DFPS. However, in some cases we provide additional training to meet the needs of the participants to insure understanding and retention of information.	N/A	No	No
BCFS	• BCFS HHS- Foster care is currently using PRIDE. The Foster Care program is transitioning to TBRI in 2017.	BCFS HHS-Foster care requires per-service training hours above the 35 hours minimum.	BCFS HHS-Foster Care requires the additional topics: DOTS (Positive Reinforcement Strategies)	BCFS HHS-Foster care- does not require additional financial reporting beyond minimum standards.	BCFS HHS-Foster care prohibits the use of trampolines on the foster home premises.
BEACON OF HOPE FOSTER CARE AGENCY INC	• PRIDE	No	N/A	No	No
BENCHMARK FAMILY SERVICES INC	• Developed own training.	42.5 hours.	Substance abuse, foster parent survival, and attachment.	Monthly bank reconciliations from bank statements to our accounting system, the annual 990 is done and filed by the independent accounting firm, Duvall and Associates; other internal processes would be reconciliation from Childtrax to the accounting system of the invoicing for revenue and payments to foster parents...those are tracked to the LOC and census days, and bi-monthly checks on authorizations to ensure we are billing and paying out according to leveling documents.	All medications are double locked, baby monitors, pool monitors, etc.
BEXAR CO BD OF TRUSTEES M H M R SER	• People Places Inc. Parenting Skills Training	No	N/A	No	No
BOYS TOWN TEXAS INC	<p>• Boys Towns Model of Care- an evidence based model designed to:</p> <ol style="list-style-type: none"> (1) engage the child, family, foster and adoptive parent; (2) build rapport with the child, family, foster and adoptive parent; (3) assess the skills and needs of the child, family, foster and adoptive parent to meet the desired outcome of reunification, adoption, independent living, etc.; (4) intervene with the child, family, foster and adoptive parent through the use of teaching: foster parent to child; consultant to foster parent; foster parent and consultant to the family, etc.; and (5) evaluate progress through the development of specific measurable goals and objectives to ensure the service plan remains relevant and effective. 	Yes	Introduction to Teaching Social skills; Effective Praise; Preventive Teaching; Risk and Protective Factors; ABC of Behaviors; Corrective Teaching; Evaluating a child's Progress; Evaluating Boys Towns Foster Family Services (FFS); and Teaching Self-Control	No	Babysitters must be 21 years old.
BOYSVILLE INC	• Currently, Boysville is training foster parents in PRIDE training and certifying trainers in TBRI.	Yes	EBI, CPR, First Aid, Safety, Water Safety, Abuse/Neglect, Cultural Diversity, Policy/Procedures, Children's Rights	Boysville is COA accredited and has financial requirements regarding reporting as required by COA standards	COA requirements

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

<p>BUCKNER CHILDREN AND FAMILY SERVICES INC</p>	<p>Buckner has developed its own pre-service training curriculum, which is designed to support a mutual assessment by the foster care applicant and Buckner. The curriculum includes role-play and discussion of real life foster care situations. Applicants are provided an opportunity to express opinions and feelings related to the issues identified for discussion. Families will be asked to assess their strengths and needs for support in relation to the following competency categories: (a) Protect and nurture children by meeting their unique developmental, safety, and attachment needs. (b) Work as a member of a professional team, exhibiting a child-focused motivation. (c) Seek to develop and apply trauma-informed skills to holistically support our children. (d) Support healthy connections for children and continual preparation for permanency. (e) Be willing to celebrate and embrace each child's individual story and connection to their birth history and culture</p> <p>To be eligible for verification as a foster family the applicant and Buckner must assure competency in the aforementioned categories. Through participation in the ten pre-service training modules, the modules and group interaction are designed to orient and assess skill level in the needed competency categories. In addition, they provide the Buckner representative an opportunity to determine that foster parent applicants are: (a) Responsible and emotionally stable people of good character and reputation. (The Buckner representative evaluates this requirement by looking at the life accomplishments, relationships, and reference information provided for the applicants. If the applicant has ever received a reason-to-believe finding of child abuse/neglect, has a criminal history or is the subject of pending criminal charges, verification of the applicant cannot be considered until proof of rehabilitation has been established with the Director of Licensing. Any decision to move forward with an applicant with such history, whether sustained or dismissed, will be at the sole discretion of Buckner. (b) Are physically healthy and energetic enough to manage the demands of childcare. (The Buckner representative evaluates this by reviewing the present health status, negative TB test report, and patterns of lifestyle and routine of the applicants.) (c) Have the ability to form and maintain healthy meaningful relationships. (The Buckner representative evaluates this by information provided by the applicants concerning quality of marriage relationship, parent/child relationships, relationships with extended family, and friendship formations.) (d) Have the ability to communicate and demonstrate appropriate conflict resolution techniques. (The Buckner representative evaluates this skill by observing applicants during pre-service training modules. In addition, information obtained from applicants related to their techniques in problem solving and their values, feelings, and practices regarding discipline and feelings regarding their own childhood and parents, including any history of abuse/neglect and their resolution of these issues.)</p>	<p>A minimum of 35 hours are required. Pre-service training hours may increase depending on the needs of the family, service level requirements and/or special needs of foster children.</p>	<p>Buckner requires additional emergency behavior intervention training through the Satori Alternatives to Managing Aggression certification program.</p>	<p>Yes, Buckner requires tax returns. Also, we reserve the right to request additional financial documentation as needed to assess financial stability.</p>	<p>Safety plans which often include higher standards and/or restrictions are implemented as part of a mutual problem solving plan during the home study to ensure child safety, when needed.</p>
<p>CAREGIVERS LIFE AND SUPPORT SERVICES INC</p>	<p>• PRIDE</p>	<p>Yes. 40 hours.</p>	<p>Texas Health Steps/Blood Borne Pathogens</p>	<p>No</p>	<p>No</p>
<p>CARING HEARTS FOR CHILDREN</p>	<p>• Developed own training.</p>	<p>Yes</p>	<p>Adoptions, cultural diversity, and in some cases, water safety.</p>	<p>No</p>	<p>No trampolines; all meds doubled locked in the home; and monthly visits to the foster homes.</p>
<p>Casa De Esperanza De Los Ninos</p>	<p>• Casa de Esperanza has developed our own curriculum for pre-service training, using the PRIDE training as a model. We have incorporated and expanded on many elements of PRIDE.</p>	<p>Yes, Casa de Esperanza requires all of our incoming foster families to complete 66.75 hours of pre-service training.</p>	<p>Our additional training topics include Understanding the Foster Care System, Foster Care Documentation, Medical Requirements in Foster Care, Documentation of Care, Developmental Milestones, Car Seat Training, Defensive Driving, Nutrition, HIV/AIDS, and Creating a Safe Foster Home Environment.</p> <p>Besides the additional topics that we cover, we spend many more hours than the required amount of time teaching about Childhood Trauma.</p>	<p>Yes, our new foster families are required to submit a comprehensive budget, a full credit report and credit score, yearly tax returns, and current pay-stubs.</p>	<p>Yes. We have a thorough screening process. Upon initial inquiry, we pre-screen all interested parties prior to inviting them to orientation. In addition to the Home Study, our families are required to complete an informal interview with our staff psychologist and social worker.</p> <p>Casa de Esperanza's foster homes are not allowed to have trampolines. We also have a strict policy about swimming pools. Please see the attached document for more information.</p> <p>We run specific sex offender registry checks on all foster/adoptive parents, caregivers, babysitters, and frequent visitors.</p> <p>We do not accept families with any minor criminal history within the last ten years.</p> <p>Because we do not reimburse for our foster care services, we have specific financial requirements that a family must meet proving that they are financially stable and capable of providing for the needs of an additional child in their home. All of our families must also complete Defensive Driving.</p> <p>We require that all approved babysitters are over 21 years of age. We also require an additional reference for all approved babysitters.</p>
<p>CHILDREN OF DIVERSITY INC</p>	<p>• PRIDE</p>	<p>Yes</p>	<p>Transportation, Normalcy, Incident Reporting, Foster Parent Handbook, Blood Bourne Pathogens , Sub Chapter J Medical and Dental, Sub Chapter M Supervision, Sub Chapter D Reports and Record Keeping, Sub Chapter G Children's Rights.</p>	<p>As of January 1, 2017 Children of Diversity requires that all Foster Homes that are verified after this date provide 3 months of bank statements or previous year tax returns.</p>	<p>Yes, As of January 1, 2017, Children of Diversity requires a Safety Plan for homes with trampolines or swimming pools, based on the ages of the children.</p>

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

<p>CHILDREN'S HOME OF LUBBOCK</p>	<p>• Children's Home of Lubbock utilizes various curriculum for pre-service. Our pre-service consists of the following:</p> <ul style="list-style-type: none"> • PRIDE-16 hours • Managing Aggressive Behavior (MAB)-8 hours • Sanctuary Introduction (Trauma Informed Care)-3 hours • Sanctuary/TBRI training (Trauma Informed Care)-3 hours • Trauma Informed Care (DFPS website)-2 hours • Medical Consent (DFPS website)-2 hours • Psychotropic Medication (DFPS website)-2 hours • Identifying Abuse and Neglect (DFPS website)-1 hour • CPR/First Aid-4 hours • Basic Medical-2 hours • Basic Sexual Safety-2 hours • Pre Service developed by CHOL CPS staff (needs of children, TIC, roles of caregiver, measures to prevent and identify child abuse, emergency procedures, preventing the spread of communicable diseases, using fire extinguisher and first aid equipment, SIDS, shaken baby, childhood brain development, administering and documenting medication, effects of trauma in children and adults-8 hours 	<p>The preservice training consist of 53 hours.</p>	<p>See Question 1.</p>	<p>We require 2 forms of financial reporting. This is typically the previous year's tax returns and 60 days of pay stubs or bank statement for past 60 days.</p>	<p>No</p>
<p>CHILDRENS HOPE RESIDENTIAL SERVICES INC</p>	<p>• Children's Hope uses a combination of SAMA and a training that we developed ourselves. However, we send all Area Directors to PRIDE Train-the-Trainer. Many trainers refer to the PRIDE manual to supplement the class discussion and training materials.</p>	<p>No. While we don't mandate training hours above the DFPS Minimum, it is strongly encouraged.</p>	<p>While we do not mandate hours above the required hours, they are strongly encouraged. As such, Children's Hope offers training on a multitude of topics, including: Darkness to Light, Water Safety Training taught by fire department staff (not just online or social workers), Top 10 Minimum Standards Cited Training, Creating a Token Economy, Creating Consequences that Work, One Minute Transformations, Social Ecology Models – Balance of Life, Primal Fears and How to Address Them, Parents Finding the Positives, How to Handle, "I don't know", Moody Kids and How to Respond, Energy Drains, How to Respond to "Pouting", Neutralizing Arguing, Sexual Abuse Red Flags – Warning Signs, Water Safety Specific to Seizures and Epilepsy. These topics are offered both as annual training hours and are open for pre-service families going through the verification process should they choose to attend. Foster Home developers often refer pre-service families to a specific training if a developmental need is identified prior to verification.</p>	<p>At the LCPAA's discretion, annual tax statements may be required to determine a family's financial stability each year after verification. This has historically been used on a case-by-case basis, but has been proposed to become policy for all families this calendar year.</p>	<p>Despite recent changes, internal and external medications must still be stored separately. Couples must have been together for at least two years in order to become licensed. Families must have their own respite providers arranged prior to verification (though CHRS pays both the respite provider and the foster parent during the time a child is in respite). Families must provide an emergency backup caregiver who can pass BGCs prior to verification.</p>
<p>CHRISTIAN HOMES OF ABILENE INC</p>	<p>• PRIDE</p>	<p>No</p>	<p>N/A</p>	<p>No, only what is required</p>	<p>No, only what is required</p>
<p>CIRCLE OF LIVING HOPE INC</p>	<p>• PRIDE & PAPH</p>	<p>No</p>	<p>No</p>	<p>No, only what is required</p>	<p>No</p>
<p>CIRCLES OF CARE</p>	<p>• Developed own training.</p>	<p>Yes, we require approximately 48 hours of pre-service training.</p>	<p>We cover Standards and Policies (our policies), Protecting Children (a training we put together), Special needs adoption (for families adopting), Normalcy and foster children (another training we put together). We also review our documentation forms which is another pre-service training.</p>	<p>No, we require the same as State Standards.</p>	<p>We do not like for foster parents to own a trampoline but if they feel they must have one we have them sign a Trampoline Safety acknowledgement. We also require homes with pools to have all external doors with locks that are high enough for children not to be able to reach.</p>
<p>COMFORT CPA CARE LLC</p>	<p>• Comfort CPA Care uses a modified PRIDE curriculum originally developed by Presley Ridge and used with their permission. The curriculum consists of 12 sections covering the origin of therapeutic foster care and what is expected of therapeutic foster parents, child development, understanding behavior, changing behavior, child development, attachment, grief, discipline, therapeutic communication, and various other topics. In addition we cover Minimum Standards such as Reporting Child Abuse, Neglect, and Exploitation, Youth for Tomorrow, Documentation, Disaster Preparedness, Normalcy, Universal Precautions, Nutrition, Supervision. All applicants all must complete First Aid and CPR, Medication Management, Trauma Informed Care, Transportation, Medical Consent training, and Training for parents of Infants and Toddlers (as applicable). This does not include the required EBI training.</p>	<p>The initial curriculum consists of 4-4 hour sessions in addition to the required 16 hours of EBI. We are currently using PAPH. This also does not include the required Psychotropic Medication Management, First Aid/CPR and online classes such as Medical Consenter training, transportation safety, training for parents of infants and toddler. The total training hours is well above the required 35 hours of training. In addition, families who have never served as foster parents are required to complete 40 hours of supervised observation prior to accepting a therapeutic level placement.</p>	<p>As mentioned above, some of the additional training includes training for parents of infants and toddlers, transportation safety (as appropriate) as well as information from current and former foster parents about the reality of fostering.</p>	<p>At this time there are no further financial reporting requirements other than the obligation to report any change in financial status and foster parents must turn in monthly forms showing items purchased and money spent on clothing (with receipts) and allowances.</p>	<p>Not at this time other than meeting all safety standards required by the Health and Fire Departments as well as Minimum Standards. We do not allow trampolines on the premises and all homes with firearms must follow all Standards religiously. The agency also checks the data regarding sex offenders in the area of the foster homes and if there are a significant number, there may be additional requirements regarding children's methods of getting to school; in some cases children may not be allowed to walk to school depending on their age and whether there is one child or several.</p>
<p>COVENANT KIDS INC</p>	<p>• CK Family Services uses a curriculum developed with a Trauma informed training model combining TBRI Principles and the CK Family Services philosophy.</p>	<p>Yes, CK Family Services has our families complete forty hours of pre-service training.</p>	<p>• CK Family Services requires 3 hours of Cultural Competency instead of the required 2. • CK Family Services require that foster parents purchase 2 mandatory books and TBRI DVDs, to be present in the home and use as additional resources. • CK Family Services also requires all families to complete an online transportation training. • CK Family Services is developing and growing in our Treatment Foster Care Program and this requires sixteen extra hours for these specialized families, including Introduction and Orientation to the Program as well as other specialized expectations with observation hours for these families in addition to the Pre-service requirements.</p>	<p>Yes, financial reporting requirements include ninety days (instead of sixty) of bank statements in addition to their tax returns.</p>	<p>Trampolines are only approved on a case by case basis.</p>

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

DEPELCHIN CHILDREN'S CENTER	<ul style="list-style-type: none"> We use a combination of Trust-Based Relational Intervention (TBRI) and Parent Resources for Information, Development, and Education (PRIDE) models. These two models are supplemented by additional topics, including the DFPS mandatory online training. INTRODUCTION to Child Welfare & TBRI Intro to Child Welfare System - 1 hour Brain Development /Trauma and the Brain - 2 hours TBRI Empowering Principles - 3 hours TBRI Connecting Principles - 3 hours Correcting Principles /EBI - 4 hours Grief & Loss - 1 hour Cultural Diversity - 1 hour SIDS & Shaken Baby Syndrome - 1 hour Understanding Discipline - 4 hours CPR/First Aid - 4 hours Sexual Abuse Prevention - 3 hours Operations/Policies & Procedures - 3 hours Online Classes <ul style="list-style-type: none"> Psychotropic Medications 2 hours Medical Consent (online) 2.5 hours Intro to Trauma (online) 2 hours 	Yes	No	<ul style="list-style-type: none"> Yes, we require driving records for all foster families. We require all prospective families to obtain a physical exam prior to verification We also require single foster parents to identify a relief care provider who must be trained and approved prior to verification. 	
DIVINITY FAMILY SERVICES, INC.	<ul style="list-style-type: none"> Divinity Family Services developed our own curriculum based on each of the items required in minimum standards. These include EBI/Meds, Online DFPS Meds, Online Trauma, Online Med Consent, Prevention of Communicable Diseases, Disaster and Emergency Procedures, Identifying and Reporting Abuse, Caregiver Roles, Needs of Children in Care, Trauma Informed Care, SIDS/Shaken Baby, as well as two we have added, Water Safety and Working with Power Struggles. 	At this time we meet the minimum requirement of 35 hours. In certain situational cases, we do request a family to exceed the 35 hours of minimum requirements. Examples might include our request of a family to take the Empowered to Connect course (Dr. Purvis), or we may request additional trainings specific to a need of a child that we know the family will be caring for (autism, primary medical needs, etc.). We are also regularly reviewing our training looking for areas of improvement. We have two staff members who, in addition to their regular duties, concentrate on curriculum development and improvement.	As stated above we offer Water Safety and Working with Power Struggles, with the addition of Dr. Purvis' materials as needed, as well as other supplemental training resources as determined for each family's or child's need. We try to be proactive in dealing with situations we see need extra instruction or attention. We realize that not all families or children are the same and focus on individual needs in addition to those required by all families we serve.	We currently meet these requirements by asking for two full months of "pay stubs" in whatever form that is at their place of employment and the most recent tax return for the family or family members if filing separately. If there is an issue with any of these forms of proof, including any government subsidy for disability or other situations, then we ask for two months of itemized bank statements.	We do not currently require families to meet other guidelines than those contained in Minimum Standards. We do regularly review the standards for any changes and are watchful for any announcements of changes
ECKERD YOUTH ALTERNATIVES INC	<ul style="list-style-type: none"> PRIDE 	No	N/A	No. We collect 60 days of paystubs, tax return, and an itemized household expenses list.	No
EL PASO CENTER FOR CHILDREN INC	<ul style="list-style-type: none"> Common Sense Parenting and module 4 of PRIDE, Managing Aggressive Behavior, NCTSN Trauma Informed Care. 	Yes, depending on the home and what age group the family is interested in caring for.	Water safety course, Recognizing and Preventing Shaken Baby Syndrome, Preventing Sudden Infant Death Syndrome, and Understanding Early Childhood Brain Development	No	We require parents be at least 25 years of age and do not allow trampolines.
EMBERHOPE INC	<ul style="list-style-type: none"> During 2016 we used PRIDE and augmented our training with Trauma Informed Practices. We like PRIDE, but believe it needs to be augmented with more information on Trauma. 	We require the 35 hours set by DFPS.	N/A as we require the 35 hours set by DFPS.	Our foster parents must provide us with 60 days of paystubs, social security deposits, and yearly tax returns.	We don't have extra requirements for our foster parents. We monitor them closely once we open the home to make sure they are fostering children for the right reasons.
FAITH ALWAYS INSPIRES TRUE HEALING WORKS	<ul style="list-style-type: none"> PRIDE 	Yes	<ul style="list-style-type: none"> Facility Management Foster Parent Competencies Positive Parenting Reward Planning Fiscal Planning / Budgeting /Resources YFT/RCM/RCCL Water Safety Investigations Clinical Documentation Placement Stability (No Eject – No Reject) Grief and Loss / SAD Foster Parent Agreements Crisis Safety Planning 	<ul style="list-style-type: none"> Yes Tax Return(s), W2, Earning Statements, Bank Statements 	<ul style="list-style-type: none"> Agency Closet (Locked Closet for Hazardous Materials) Rental/ Home Owner Insurance MasterBook (Master Record for the Home) No more than 3 youth in room (More Square Footage for youth) 40 Hours Shadowing for all foster parents Foster Home Specialist Assigned to Home (Foster Parent Case Manager) Case Manager Assigned to Youth in Home (Youth Case Manager) Emergency Evacuation Bag for Car Respite Meetings Prior to Respite Discharge Meetings Prior to Discharge Placement Disruption Meetings Emergency Staffings (Psychiatric Hospitalizations)
FAMILIES ESPECIAL INC	<ul style="list-style-type: none"> Families Especial utilizes Raindrops to Rainbows Pre-Service Training which is completed in two 8 hours sessions for a total of 16 hours. 	Yes, we train all our families to be a Therapeutic foster home.	There are no additional topics covered other than what is required.	No, we cover everything noted above.	No. All of our requirements are based on Minimum Standards requirements.
FAMILY LINK TREATMENT SERVICES INC	<ul style="list-style-type: none"> PRIDE 				
FAMILY TO FAMILY ADOPTION SERVICES INC	<ul style="list-style-type: none"> PRIDE 	No	N/A	No	No
FOREVER FAMILIES	<ul style="list-style-type: none"> PRIDE 	No, Forever Families does not require hours above the 35 hours.	Only if there are specific issues that the family needs in order to effectively parent the child(ren) in the home.	No	Forever Families does not allow trampolines at their homes.

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

GOOD HEARTS YOUTH & FAMILY SERVICES INC	• PRIDE	Yes, we currently require 62.5 hours prior to licensure.	<p>Pre-Service Training Title For Foster Parents and Staff - Number of Hours</p> <ul style="list-style-type: none"> • Orientation 1 • PRIDE 16 • Psychotropic Medications and Medication Policies and Procedures (completed by RN for incoming foster parents) 3 • Communicable Diseases / Universal Precautions 2 • Normalcy 2 • Disaster and Emergency Planning 2 • Complex Trauma- 8 hours 8 • PAPH 8 • Medical Consent (online) 2.5 • Reporting Suspected Abuse or Neglect of a Child (online) 2 • Trauma Informed Care (online) 2 • CPR 2 • First Aid 2 • Minimum Standards Policy and Procedures 2 • Documentation 2 • Transportation Safety- with the trooper 2 • Water Safety 2 • Cultural Diversity 2 <p>TOTAL NUMBER OF PRE-SERVICE TRAINING HOURS 62.5</p>	We do not have any financial reporting requirements above and beyond minimum standards.	We do not allow trampolines on the premises.
GRACE MANOR INCORPORATE	• PRIDE and TBRI	Yes	<p>Day 1, Pride Overview covering 1-5,7-9 8 hours Day 2, Pride 6A6B 8 hours Day 3, Trauma Informed Care w ACE(6)/Normalcy(2) 8 hours Day 4, First Aid CPR 6 hours Day 5 (therapeutic Families) TBRI for EBI 8 hours In home training, P & P(2), Med Admin(1)Disaster(1) 4 hours Online Reporting 1 Psych Med 2 Trauma Informed Care 2 Medical Consenter 2.5</p>	No, we require minimum as written in standards. 2 months prior to opening's bank statements or check stubs or both and/or one of those plus tax returns.	At this time we do not allow trampolines, however with the changes regarding trampolines and normalcy, we are considering changing that policy.
HANDS OF HEALING RESIDENTIAL TREATMENT	• PRIDE	Yes	Cultural Diversity , Normalcy, Emergency Disaster and Documentation/Serious Incident Training	No	Pit Bulls Breeds are not allowed and other dangerous animals are reviewed for allowance.
HARMONY FAMILY SERVICES INC	• Harmony Family Services developed our own curriculum. • Harmony Family Services use some of the PRIDE training in its behavior intervention training.	No	N/A	No	No
HAVE HAVEN INC	• Mixture of Pride, Minimum Standards, and agency developed materials in the development of our pre-service training.	No	No	No	No
HEART OF THE KIDS SOCIAL SERVICES INC	• Developed own training.	Yes, 38 hours.	<p>Restraint-PMAB</p> <ul style="list-style-type: none"> • Psychotropic Medication • Trauma Informed • Normalcy • SIDS and Shaken Baby Syndrome/Child • Development • Transportation Safety • Heart of the Kids Agency Policies and Procedure/Guiding Principles • Child Abuse and Neglect • Communicable Disease • Disaster and Emergency Plan • Cultural Competence • Preventive Methods When Caring for Infancy and Toddlers • Preparation for Providing Forever Homes-Adoption • Behavior Evaluation and Management 	We complete monthly check registrars and to DFPS.	We do not allow Trampolines.

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

HELPING HAND HOME FOR CHILDREN INC	• TBRI, SAMA (it is our EBI program)	Yes, our Pre-service training is a total of 47 hours. We have 40.5 hours of classroom/experiential training and 6.5 hours of online training.	All families to complete a two hour training/observation session with our Family Support Specialist in our Residential Treatment Center to learn about our services and to gain knowledge about working with children with therapeutic levels of care. All of our families receive the full SAMA training for EBI, which is 16 hours long. All families also receive SIDS, Shaken baby syndrome, etc. regardless of what age they plan to foster. We also provide documentation training for our families to get familiar with the monthly paperwork that they will be completing as well as learning about our online database that we use, Kaleidacare.	When a foster parent changes jobs or has a significant change in salary or expenses we ask them to complete an updated monthly expense report that is included in their home study addendum.	All foster/adopt applicants are required to complete and pass a 5 DOT drug screening prior to verification. All foster/adopt applicants are required to complete a skills assessment with a foster and adoption Case Manager prior to home study initiation which is a series of scenarios and tests the skills they have learned during training. We run all applicant names through the sex offender database prior to verification. We also require our applicants to be single or married; we don't verify people who are dating or living with unrelated adults. We also require our applicants to have their support people identified, with a cleared background check, and current CPR/1st aid so that we can include them in the home study. We also do an initial home visit prior to pre-service training or very early on in training to identify any concerns or barriers with the home.
HIGH SKY CHILDREN'S RANCH	• High Sky Children's Ranch developed its own curriculum utilizing some components of PRIDE and TBRI.	High Sky's preservice training is 39.5 hours	The following is a list of trainings that High Sky requires for pre-service: <ul style="list-style-type: none"> • Sexual Abuse • Shaken Baby • Sudden Infant Death Syndrome • Policy & Procedures • Trauma Informed care --Attachment • Trauma Informed Care on the Developing Brain /Ace Study/Compassion Fatigue • Trauma Informed Care Child Development • Trauma Informed Care-Grief and loss • Trauma Informed Care and Positive Discipline • Non-violent Crisis Behavior Intervention • CPR/First Aid • Normalcy • Medical consent – TDFPS (online) • Transporting children safely • Emergency preparedness • Reporting Abuse and Neglect – TDFPS (online) • Trauma Informed Care – TDFPS (online) • Infection control • Fostering a child's self-esteem • Psychotropic medication 	High Sky does not require further financial statements beyond requirements of TDFPS. If a situation presents itself in which finances are in question at that time High Sky will request the appropriate financial documentation needed or in question.	High Sky does not require additional requirements set forth by standards.
HILL COUNTRY YOUTH RANCH	• TBRI and HCYR developed curriculum.	The minimum 35 hours must be met in pre-service along with additional training throughout the year.	Transportation Safety and SAMA	Yearly tax returns are required	No
Homes with Hope	• PRIDE	Homes with Hope provides only basic level foster care. Each parent completes 44.5 hours of preservice training.	Travel and Transportation Safety—car seats, DFPS travel policies; Home Safety—background checks for babysitters / caregivers/ frequent visitors, safety gates; trampoline safety, disaster and emergency planning, trampolines, etc.; Legal Risk Adoption—DFPS & Region 6 practices, court process; Additional Trauma Training	No additional financial information is required from families beyond what is stated in the Minimum Standards	There are no additional requirements of Homes with Hope families other than those listed above or in the Minimum Standards.
HOPE COTTAGE	• PRIDE and SAMA	No	N/A	We complete a credit check on the family to verify they are reporting all of their debt.	No
HOUSTON ACHIEVEMENT PLACE	• PRIDE	No	N/A	No additional financial reporting requirements. HAP requires employee check stubs, tax returns or W-2 forms.	Yes, no trampolines and the only foster parents who are permitted to have firearms, weapons, explosive materials and projectiles (such as darts or arrows), in the home are law enforcement personnel and individuals authorized in writing on a case specific basis by HAP Executive Director following a review and assessment process. Precautions are documented in the home study. The Program Director signing the home study approves the precautions taken.
HOUSTON SERENITY PLACE INC	• PRIDE	Houston Serenity Place only requires above the minimum 35 hours of pre-service set by DFPS.	As of 1/1/17, in addition to the Minimum Standard required Pre-Service Trainings, Houston Serenity Place CPA requires New Foster Parents to complete the following trainings: An additional 8hrs of PAPH Part 2-Dealing with Behavior Disorders, 4 hrs Normalcy, 2hrs Transportation, 2 hours FP Handbook, Universal Precautions and Blood Borne Pathogens, Sub Chapter G-Reporting, Sub Chapter M-Supervision, J- Medical and Dental, Water Safety, Trampoline and Pool Safety if on property of home.	Yes, As of January 1st, 2017, Houston Serenity Place requires all Foster Parent that are Certified after this date to provide 3 months of bank statements and/or previous year tax return.	Yes, Houston Serenity Place requires any home with a trampoline and/or swimming pool to signed a Supervision Plan based on the ages of the children placed in their home. We also require, Supervision Plans and provide baby monitors to foster parents for Clients whom at placement that have been identified by Houston Serenity as needing additional monitoring.
J ELOHIM INC	• PRIDE & Social Skills Training, PAPH, documentation, and nutrition.	No	No	No	No
JANET MCAFEE COMPANIES INC	• For pre-service training we primarily utilize PRIDE Training. We also utilize TBRI, and we have developed our own curriculum for some of the trainings we offer.				

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

JANET MCAFEE COMPANIES INC	• PRIDE	No	We do water safety training.	No	Firearm Safety
KID NET FOUNDATION	• Agency created curriculum consists of PRIDE, TBRI minimum standards and contract requirements.	Yes	We have a 16 hour pre-service training that goes into more detail than what minimum standards requires. Foster Families are required to complete 8 hour of BIT versus the 4 hour and then other 4 hours after 90 days. Mandatory documentation training conducted as well.	Require copies of two-years tax returns or two-years W2's.	All foster parents are required to completed 20-hours of Supervised Observation at our emergency shelter or a licensed foster home with our agency. We require that any home with a swimming pool must have installed an audible device on any door leading to the pool area.
KIDS AT THE CROSSROADS INC	• Kids at the Crossroads currently uses a mixture of PRIDE, TBRI and some internally-developed curriculum.	We do not require additional pre-service training hours.	N/A	We do not have additional financial reporting requirements.	We do not have additional restrictions/requirements.
KIDS FIRST INC	• PRIDE	Yes	Bloodborn Pathogens, Safety Plans	No	Foster Parents are to keep their own personal medications in a separate(separate from the foster children) double locked box.
KINGDOM KIDS CHILD PLACING AGENCY	• PRIDE	Yes. We currently provide 55 hours which includes first aid and CPR.	Transportation, Medical Consent, Prudent Parenting, Emergency Behavior Intervention, CPR/First, Documentation, YFT, Minimum Standards, and Mental Health Disorders/Psychotropic Medication	Bank Statements and yearly tax returns	No
LEE & BEULAH MOOR CHILDREN'S HOME	• Developed own training.	No	N/A	No	No
LIFE SUPPORT COUNSELING AND RESEARCH INC	• Developed own training.	No	N/A	No	No
LIFELINE CHILDREN & FAMILY SERVICES	<ul style="list-style-type: none"> • Lifeline provides an extensive training module. • LCFS train all families utilizing the PRIDE module. • LCFS recently added Normalcy as required by the standards. 	Yes	<p>I. Lifeline – Agency Orientation – (See PowerPoint – Orientation Presentation)</p> <p>II. PRIDE – (DFPS Module)</p> <p>III. Emergency Behavior Intervention</p> <p>A. Discipline 1 – (Effective Discipline, Healthy/Reasonable Supervision - PowerPoint) – 8 Hours – 16 Hours for Treatment Services</p> <p>B. Discipline 2 – (ABC's of Behavior – PowerPoint)</p> <p>C. Attachment Disorder (PowerPoint and Assessments)</p> <p>D. Prevention of Aggression and Physical Holds (PowerPoint, PAPH Handbook and Agency Assessment)</p> <p>IV. LCFS Trauma Informed Care (LCFS Curriculum, Handouts Caregivers Management of Affect, Handout Consistent Caregivers Response, Handout IMANI Case study)</p> <p>A. Agency Developed – Handout (Types of Trauma, General History, Trauma in foster care, What makes a stressful event traumatic?, Signs of Trauma, Trauma in age groups, Coping mechanisms, Trauma & Stress Related-Disorders, Coping successfully with trauma, Coping skills for parents, Parenting tips for traumatic experience, Therapies and Trauma, Assessment, Resources)</p> <p>B. Caregivers Management of Affect - Handout</p> <p>C. Consistent Caregivers Response – Handout</p> <p>D. IMANI Case Study – Handout</p> <p>E. Cenpatico Trauma Improving Lives (PowerPoint)</p> <p>V. Trauma Informed Care (DFPS)</p> <p>VI. Psychotropic Medication (DFPS)</p> <p>VII. Medical Consent (DFPS)</p> <p>VIII. Transporting Children Safely 1 or 2 (DFPS)</p> <p>IX. SIDS (DFPS)</p> <p>X. Reporting Child Abuse (DFPS)</p> <p>XI. Cultural Diversity (National Center for Training, Support and Technical Assistance – PowerPoint)</p> <p>XII. Serving as a Surrogate Parent/Student with Disability (PowerPoint)</p> <p>XIII. CPR/First Aid (Foster Parent)</p> <p>XIV. 40 Hours Observation – (Treatment Services Only)</p>	As a part of the pre-screening process, all families are required to produce documents (check stubs, bank statements, and/or W2 forms to verify income. Financial information is maintained in the foster family records.	LCFS does not require families to meet additional standards beyond that which is required by DFPS.
LIGHTHOUSE FAMILY NETWORK INC	• Lighthouse Family Network developed its own curriculum for the majority of the pre-service training, to incorporate trainings and information from the Department, such as caregiver roles, normalcy, and other vital information for foster parents, but also focus on contract, agency policy, and handbook as well. Some of the information used incorporates PRIDE and TBRI, but it is not solely utilizing one of those models.		Yes, in addition all foster parents are required 50hours of annual trainings. In regards to pre-service, if more is required it is determined case by case, dependent on the need of the family, and the children they would plan to serve.	Roles of a caregiver, managing behaviors, child development policy and procedure, and any additional needs of the family to prepare them for the children they would hope to work with	We do the quarterly review, and they must complete the questionnaire, including budget, and assistance provided by the agency, as well as outside sources, additional assistance given to children placed in their home, and provide proof of income.
LONESTAR SOCIAL SERVICES LLC	• Lonestar Social Services developed its own training module based on TBRI for behavior modification, attachment and child development sections.	No		We only require the 60 days proof of pay (paystub) and the Tax return OR 2 months bank statements.	We do not allow our families to own Pit Bulls

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

LUTHERAN SOCIAL SVCS OF THE SOUTH INC	<ul style="list-style-type: none"> Lutheran Social Services of the South developed its own curriculum (STAR). Luther is currently reviewing TBRI and one other curriculum. 	Yes, we will require 37 hours with the new Normalcy requirement.	We require On The Road To Permanency training. This training goes into more detail on the importance of permanency for all children – this includes being supportive of and helping the child to work towards the DFPS permanency goal. We recognize that a good majority of foster/adopt families are motivated to build their own families, and while we are supportive of this, we believe it is important that they understand the importance of working towards the child's DFPS goal, ahead of any goal they may have for their own family.	No, but we do require they notify us of any change immediately, and we also go over this annually to review for any changes during our annual review of MS.	Yes, we require alarms on all external doors in homes that care for children under the age of 5, as an additional safety precaution. We do not allow trampolines on premise. We require annual water safety training for all families regardless as to whether or not they have a pool or other body of water. Not specific to on boarding, but we also conduct two visits per month in all homes caring for Specialized and/or TS children. We conduct quarterly unannounced visits to all homes. We require transportation training for ALL families pre-service and annually, not just group homes – all families transport, so we feel this is important that they all be trained on car and car seat safety annually. We require ALL families to be trained in medication administration in person at one of our 14 locations – they cannot take this online (although they do meet the online psychotropic medication requirement as per DFPS). This is done pre-service and annually. This is lead by our RN each month, while another staff proctors in the office to answer questions. We do not license any home that has previous incident regarding children and/or assault, even if they are eligible for a risk evaluation.
METHODIST CHILDRENS HOME	<ul style="list-style-type: none"> Developed own training. 	No, not a specific requirement, but due to content in various sections, approx 42 hours are awarded at completion.	No	Case specific at times if there are concerns or questions but no extra requirements for all homes.	
MONARCH FAMILY SERVICES	<ul style="list-style-type: none"> PRIDE 	For homes that are treatment services (special needs children placements).	Adhering to safety plans and proper care for children with special health care needs	No	All foster parents have to participate in Systematic Training for Effective Parenting (STEP).
NEW HORIZONS RANCH AND CENTER INC	<ul style="list-style-type: none"> New Horizons Currently uses our own curriculum for pre-service training to cover pre-service and emergency behavior intervention. 	No	N/A	No	We do not have any policies in place for verifying families that go above and beyond Standards. However, each family is staffed by a committee and may be required to meet specifications that go above Standards in order to ensure quality and safety for each home.
NOBLE CHILDRENS SERVICES LLC	<ul style="list-style-type: none"> Noble uses a combination of TBRI, PRIDE (when certifying for adoption or dual license) and additional resources. 	Yes	TBRI is 24 hours in and of itself and PRIDE is 30 hours, then 8 hours of Behavior Intervention, Shaken Baby Syndrome/SIDS - 2 hours, CPR & 1st Aid is 8 hours for new certification and 4 if it is a renewal, Psychotropic Medication training is 2 hours, Medical Consent Training is 2 hours, Trauma Informed Care is 8 hours, Minimum Standard Training is 4 hours, Cultural Diversity is 2 hours, Emergency/Disaster Training is 4 hours and Normalcy is 2 hours. 2 hours of Orientation (doesn't count towards hours). For a license just as a foster parent, would be around 58 and a dual license of foster adopt could be around 88 hours. Noble does not cover additional topic, however spends more time and covers the required topics more in-depth.	No. Noble requires current paystubs and yearly tax returns and/or bank statements	No
OPEN HEARTS CHILDREN AND FAMILY SERVICES	<ul style="list-style-type: none"> Developed own training. 	Yes	Please refer to Pre-Service Training Requirements.	Open Hearts follows DFPS financial requirements.	No
OPTIMUM CHILDRENS SERVICE	<ul style="list-style-type: none"> Optimum uses PRIDE as the model for pre-service training. 	No	N/A	No. Optimum does not require additional financial information.	No. If there is a need for locks on the doors or windows to keep a child or children safe Optimum will on occasionally require as part of a safety plan that foster parent put locks on doors and/or windows.
PANHANDLE CHILD PLACEMENT SERVICES INC	<ul style="list-style-type: none"> PRIDE 	No	On the first Friday of every month we have training here at our office. This training is provided by Cempatico trainers and is open not just to our families, but also those of other CPA/GRO in our Region.	No	Anyone owning firearms MUST comply with Minimum Standards requirements. But we do license homes who have firearms. We have several homes in whom one of the Foster Parents is a Certified Peace Officer. ANY HOME who provides placements to Children receiving Treatment Services we encourage to have a security systems in place.

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

<p>PASSAGE OF YOUTH FAMILY CENTER INC</p>	<ul style="list-style-type: none"> • Normalcy • Minimum Standards, YFT, Foster Parent Documentation • Life-Book & Life Skills • PAPH • Cultural Diversity • Fire Safety & Natural Disaster Plan • TX Health Steps & Medicaid Medical Transportation Nutrition Guidelines and Meal Planning • Water Safety • Agency Policies/Procedures & Documentation • TMAB • PRIDE • Reporting Abuse and Neglect • Trauma Informed Care • Psychotropic Medication • Medical Consent Training • Transporting Children In Care • EBI • Crisis Intervention • First Aid & CPR • SIDS, Shaken Baby, Communicable Diseases • Early Childhood Development • Medication Polices/Procedures/Documentation/ Storage • Good Housekeeping 	<p>Yes</p>	<p>All of the listed topics above are required for pre-service training.</p>	<p>Current pay check stubs, SSI statements, self-employment verification or tax returns.</p>	<p>No trampolines on the premises, homes must have working landlines for emergency lines, home owners or renter's insurance.</p>
<p>PATHWAYS YOUTH & FAMILY SERVICES INC</p>	<p>• Pathways developed its own curriculum from a variety of sources including TBRI, Nurturing Parenting, Minimum Standards and Residential Contract requirements and other relevant topics.</p>	<p>No</p>	<p>N/A</p>	<p>Yes - two paystubs or year end W2 and 60 days of bank statements, legal expenses and investments (401K, pension, savings, etc.)</p>	<p>We require Homeowner/renter insurance and auto insurance.</p>
<p>PERFECTION CHILDREN SERVICES</p>	<p>• PCS developed its own curriculum which utilizes the resources of PRIDE, DFPS required online training, Texas Agrilife Extension and Prevention of Aggression and Physical Hold (PAPH) Emergency Behavior Intervention (EBI).</p>	<p>Yes</p>	<p>PCS current pre-service training is more than 35 hours due to meeting the 8-hour Trauma Informed Care requirement and 16-hour Emergency Behavior Intervention requirement. PCS also requires transporting Children Safely in Child Care Training.</p>	<p>No</p>	<p>No</p>
<p>PRESBYTERIAN CHILDRENS HOMES & SERVICES</p>	<p>Presbyterian Children's Homes and services has developed our own curriculum, including PRIDE, TBRI, CPI and Normalcy training.</p>	<p>No, we do not require more, but more is offered such as Water Safety and reading assignments (including The Connected Child).</p>	<p>See Question 2.</p>	<p>No. However, in specific cases if we have concern, we may ask for additional information. We ask permission to run a credit check on our parenting application, but seldom actually run a credit check.</p>	<p>We require additional references and require more training for respite care than standards address. We also require criminal checks for babysitters.</p>
<p>PROMISE HOUSE INC</p>	<p>• Promise House uses a variety of trainings for our pre-service training hours. Some are from the DFPS website, others are face to face trainings that we provided here at the agency.</p>	<p>No</p>	<p>N/A</p>	<p>N/A</p>	<p>We don't have foster parents we have staff who staff our group home 24 hrs a day 7 days a week. Our agency does have a monitoring security system, we do not allow trampolines, firearms are prohibit on our site as well as the group home</p>
<p>REFUGE HOUSE INC</p>	<ul style="list-style-type: none"> • Mini PRIDE • TBRI • State Trauma Informed Care • Medication training • Cultural • Transportation • Minimum Standards • Normalcy • Developmental Milestones • SAMA • First Aid/CPR 	<p>Yes, 40 plus hours.</p>	<p>See Question 1.</p>	<p>We ask for a financial worksheet, as well as one of the following: tax return, three month pay stubs, or three months of bank statements.</p>	<p>Driving records, physical or physician statement, no trampolines, must have computer and email or fax, etc.</p>

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

RENAISSANCE MANAGEMENT GROUP OF TEXAS LL	<ul style="list-style-type: none"> Renaissance Family Services developed its own curriculum utilizing TBRI information, Trauma Informed Care and other concepts aimed at helping the families understand behaviors as they relate to children from hard places. 	No not at this point	N/A	We give them a choice of providing either the monthly bank statements or pay stubs and last year tax return.	<p>Our home inspections do exceed minimum standards in making sure the home is in good repair, stairs are properly lite, the yard is free of trash and garbage, etc.</p> <p>We require two references from family members.</p> <p>We do a dog assessment on their pets to ensure the dog is not a danger to a child. (Nothing major, but we determine if the dog is friendly)</p> <p>We check TX sex offender registry just in case someone 14 years or older may have slipped through cracks.</p> <p>We require them to have a health care professional sign off stating every member of the home is physically fit enough to foster.</p> <p>We make them get a letter from the doctor stating their condition is not a hindrance from being a foster parent if they are only kind of psychotropic medication.</p>
RESPIRE CARE OF SAN ANTONIO INCORPORATED	<ul style="list-style-type: none"> Developed own training. 	No	N/A	No	No
SAFE HAVEN COMMUNITY SERVICES INC	<ul style="list-style-type: none"> PRIDE 16hrs (including 8hrs of Emergency Behavior Intervention & Normalcy-“Reasonable and Prudent Parenting Standards”) Trauma Informed Care 6hrs (including Adverse Childhood Trauma and Prevention of Secondary Trauma “Compassion Fatigue”) Integrated Emergency Behavior Intervention & Trauma Informed Care 8hrs (including the use of PAPH) Medication Management & Preventing the Spread of Communicable Diseases 1hr (including SHCS Policy & Procedure) Emergency Procedure Planning (including Weather Emergencies DEP & Volatile Persons & Handling Child or Caregiver Emergency Illness Emergencies) 1hr Psychotropic Medication 2hrs (DFPS website) Trauma Informed Care 2hrs (DFPS website) Medical Consent Training 2.5hrs (DFPS website) Transportation Safety 2hrs (website) Reporting Suspected Abuse or Neglect of a Child 1hr (DFPS website) SIDs 2hrs (DFPS website) Ensuring the Health and Safety of Infants and Toddlers in care 2hrs (DFPS website) 	35-45 hours depending on the individual needs and age of the children served.	Water Safety Training 2hrs (If home or apartment, has a hot tube, pool or standing body of water, lake, pond, etc.)	Family’s Financial Contingency Plan for the child(ren) being adopted: Life Insurance Policy, Will, Trust-Fund and/or Other Beneficiary Policy	<ul style="list-style-type: none"> Child Safety Kit install if, fostering infants to 8 years old. (i.e. lower cabinets, electrical covers, stair gate, and bathroom door knobs) Exit-door chime Fire Escape Ladder (2 story homes or second story apartment units only)
SOUTH BAY BRIGHT FUTURE INC	<ul style="list-style-type: none"> PRIDE 	No	N/A	No	No
SOUTH TEXAS HOPE 4KIDS INC	<ul style="list-style-type: none"> Developed own training. 	Yes, we require 35.5 hour pre-service training.	Promoting birth family connections.	No	<p>We require one agency approved babysitter or respite home provider.</p> <p>We require monthly fire drills.</p>
SPAULDING FOR CHILDREN	<ul style="list-style-type: none"> PRIDE and TBRI 	Our families typically get between 45 and 50 hours of training in pre-service.	PRIDE and TBRI are about 23 total hours. They also take CPR/First Aid, Policies and Procedures, Medication Administration, Behavior Management (CPI), Psychotropic medication(DFPS on-line), trauma informed care (DFPS on line), Medical Consent (DFPS on-line), Reporting Suspected ABUSE AND Neglect (DFPS on-line), Transportation safety, Disaster Plan and Communicable Diseases, Water Safety and Visitation Matters	We do not require additional financial reporting above DFPS requirements	We do not require any additional steps be taken to become a foster/ adoptive parent above DFPS requirements. We complete a fire inspection checklist and environmental checklist; if those are “passing” the home moves forward with home study. If the county of residence requires additional items, such as an environmental inspection, we abide by those requirement.
ST JUDES RANCH FOR CHILDREN- TEXAS REGIO	<ul style="list-style-type: none"> TBRI 	Yes	Water Safety, Car Seat Installation, Defensive Driving, Cultural Diversity, CPR/FA, Medical Consent, SIDS/SBS/Child Brain Development, Psychotropic Medication, Grief & Loss, Visitation Matters	We require previous two months’ bank statements, previous years’ tax return, monthly itemized household expense report, and proof of any additional income (SSI, child support, etc).	No
STARRY INC	<ul style="list-style-type: none"> TBRI 	Yes, currently, our Pre-Service training consists of 38 hours.	We use the extra training hours to focus on TBRI application/case studies, a foster parent panel (to hear real life examples from foster parents), address existing kids in the foster family’s home (biological and adopted- we have a kid group where we talk about what’s going to change/stay the same in their home and how to talk with their kids about foster care, and administration of the Adult Adolescent Parenting Inventory to inform us of their strengths and areas of growth in parenting for our case managers to be aware.	We don’t require anything additional. We do require parents to turn in an annual monthly itemized budget report that includes items requested by the DFPS.	No

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

<p>STRAWBERRY CREEK OUTREACH CENTER INCORPO</p>	<p>• Currently at Strawberry Creek Services, we use both PRIDE and our own developed curriculum that amounts to 40 hours. Our preservice training includes 5 preservice modules that are a brief overview Foster care and what it entails. The curriculum also includes Communicable Disease Training, Shaken Baby, SIDS, Disaster and Emergency Plan Training, Transportation Safety, Medication Management/Psychotropic Medication, Cultural Diversity, and Trauma Informed Care.</p>	<p>Yes our training amounts to 40 hours. Not including PRIDE.</p>	<p>We require our parents to attend PRIDE on top of our own preservice training which is similar to PRIDE but provides more detail. Our Pre Service modules cover topics such as rights, roles and responsibilities, level of care, reimbursement, supervisor/ratio, abuse and neglect, cultural competence, reality vs. expectations, development, brain development, trauma, sexual abuse, attachment, grief and loss, risk management, protecting yourself from false allegations, positive behavior management, suicide, documentation and agency paperwork, treatment planning, confidentiality, water and car safety, transportation safety, infection control and food safety, SIDS and Shaken Baby Syndrome.</p>	<p>No</p>	<p>The only thing we require beyond DFPS minimum standards includes a safety plan for trampolines and animals that are in the home.</p>
<p>TEJANO CENTER FOR COMMUNITY CONCERNS INC</p>	<p>• Tejano use its own preservice training.</p> <p>GENERAL • Childhood development, Fostering children's self-esteem, Constructive guidance and discipline of children, Strategies and techniques for monitoring and working with foster children, Age-appropriate activities for children, Different roles of caregivers, Measures to prevent, identify, treat, and report suspected occurrences of child abuse (including sexual abuse), neglect, and exploitation, Procedures to follow in emergencies, weather related emergencies, volatile persons, and severe injury or illness of a child or adult, Preventing the spread of communicable diseases.</p> <p>CARING FOR CHILDREN YOUNGER THAN 2 YEARS OLD • Shaken baby syndrome, Sudden infant death syndrome, Brain development</p> <p>TRANSPORTATION • Basic knowledge on the correct selection, usage, and installation of child safety seats as well as guidelines for protecting children in and around vehicles. Additional knowledge on safe transportation including accountability during trips, correct selection, usage, and installation of child safety seats in vans and buses as well as passenger vehicles. Detailed knowledge on the importance, correct selection, usage, and installation of booster seats.</p> <p>PSYCHOTROPIC MEDICATION • Psychotropic medication, Basic pharmacology (actions and side effects of, and possible adverse reactions to, various psychotropic medications), Techniques and methods of administering medications, Who is legally authorized to provide consent for the psychotropic medication, Policies and procedures</p> <p>EMERGENCY BEHAVIOR INTERVENTION • Behavior management, Crisis development model, De-escalation techniques, Stress reduction, Discipline techniques, Use of behavior charts, Conflict resolution, Behavior management</p> <p>TRAUMA INFORMED CARE • Trauma training for caregivers, Introduction to trauma informed parenting, Advanced trauma informed parenting</p>	<p>Tejano Center CPA does not require pre-service training to exceed 35 hours minimum. Tejano Center CPA has a training agenda which foster parents are able to continue training hours.</p>	<p>Tejano Center CPA has a training agenda which foster parents are able to continue training hours.</p>	<p>Tejano Center CPA does not require additional financial reporting beyond what DFPS requires.</p>	<p>Tejano Center CPA does not require anything else to become a foster parent above DFPS minimum standards. However Tejano Center CPA will continue to require background checks on back up caregivers given the new changes on the normalcy standards.</p>
<p>TEXAS BAPTIST HOME FOR CHILDREN</p>	<p>• Texas Baptist Home for Children developed its own training - TIPs (Trauma Informed Parenting)</p>	<p>Yes, our total pre-service training hours are 55.5 hours</p>	<p>Grief and Loss, Attachment, Cultural Competency, SIDS, Shaken Baby, Medication administration, Adoption training, Compassion Fatigue, Personal Identity, Effective Discipline.</p>		<p>We do not allow trampolines, we require an adoption training on all FP that might think about adopting a child someday, All FP must read the book The Connected Child, and one additional adoption book if they are interested in adopting</p>
<p>TEXAS BOYS RANCH INC</p>	<p>• Texas Boys Ranch uses PRIDE with some components of TBRI.</p>	<p>Yes</p>	<p>We require First Aid and CPR, Managing Aggressive Behavior, and Transportation Safety.</p>	<p>We do not require any additional information for finances other than what is already listed in standards.</p>	<p>We do not have any additional requirements.</p>
<p>TEXAS FAMILY INITIATIVE LLC</p>	<p>• PRIDE</p>	<p>TFI's average pre-service hours are about 40 hours.</p>	<p>N/A</p>	<p>No, TFI does not require additional financial requirements beyond DFPS requirements</p>	<p>No, TFI does not require anything else above DFPS minimum standards to become a foster/adopt parent</p>
<p>TEXAS FOSTER CARE AND ADOPTION SERVICES</p>	<p>• PRIDE and ancillary training.</p>	<p>Yes</p>	<p>Session 1: Introductions, Competencies, and video—1.5 Session 2: "Family Focused/Child centered", eliminate Challenge of Permanency for Children activity, eliminate "Teamwork Definition and Skills" section—1.5 Session 3: start with "Baby A and Baby B" activity, Attachment cycle and Developmental Challenges, keep definitions of abuse and clips, eliminate continuum of Attachment slides (except to make the point that it is a continuum), keep Kevin, eliminate Annie and Alicia, keep Jigsaw Puzzle for Vernon—2.0 Session 4: Eliminate "Zero Plus and Minus"—2.0 Session 5: Skip "Promoting Family Continuity" diagram slides—1.5 Session 6: Start with the Meaning of Behavior section; eliminate the rest; replace with "Rules, Rewards, Consequences", our policy on Discipline—.5 Session 7: Children's clock section review, job description of foster parents—1.0 Session 8: Understanding and Responding to Issues of Sexual Abuse—2.0 Session 9: start with video—1.0 Session 10 Making Informed Decision: .5 hrs Promoting series . . . 1.0 hrs total—See section in old PRIDE book PAPH = 8.0 FP Handbook = 1.0 Informed Med consent = 2.5 on Line CPR/1st Aid = 4 hrs. Psych Meds + Meds management = 1.5 + .5 = 2.0 on line Children under 2 total = 1.5 total or .5 per section—see handouts from Karen (included in Promoting series) Star Health Trauma Training for Caregivers = 2 hrs. on line TIC DFPS web site = 2 hrs. Trauma Informed Care webinar by Ron = 4 hrs (includes 1 hour videos) Normalcy training 2.0 hrs. DEP training .5 hrs. Total 42.0; 30.0 in-house</p>	<p>Regularly scheduled updates after verification</p>	<p>Deadbolt locks on all external doors, prohibit firearms from the home, no trampolines on the premises, working and monitored security system, etc. ACE test with enhanced vetting of scores 4+.</p>

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

<p>THE BAIR FOUNDATION OF TEXAS</p>	<ul style="list-style-type: none"> The Bair Foundation uses its own specifically designed curriculum to meet the guidelines set forth by DFPS to train our foster parents. The Bair Foundation incorporated Together Facing the Challenge training from Duke University. This training is evidence based for Treatment foster care. The training is trauma informed and strengths based. Together Facing the Challenge training has posttests to ensure competency and additional ongoing trainings are provided in promoting placement stability. 	<p>Our preservice training totals 47 hours.</p>	<p>The Bair Foundation training incorporates all the components required by minimum standards. The additional hours include training on promoting resiliency through social and helping activities. The Bair Foundation has found that children learn resiliency when they understand they can impact their environment for the good. The Bair Foundation also allows extra time to ensure key components of training are understood. Pre and post tests are given for some of the curriculum. Included in our pre-service training is the required 8 hours of trauma training. The Bair Foundation utilizes the required on line training and supplements that information with NCTSN (National Child Traumatic Stress Network) which is a well-recognized training to address trauma. We take extra time in discussing interventions, maintaining connections for the children in care and how important this is for them, an additional hour in orientation, a teen builders program in order to introduce families to the need of teen homes in foster care, we provide a teen panel, when we can, to talk more about the need of homes that will work with teenage children and what it means to be a teen in foster care.</p>	<p>TBF requires an annual assessment of the home that includes a financial assessment and copies of bank statements and paystubs to be submitted to the office as per the regulation. Should a family shows signs of financial stress the Director will request a review of the current financial situation by having the family complete an interim financial assessment.</p>	<p>This is not required to become a foster parent however we have required things above minimum standards in specific safety plans. This has included a monitoring system and alarms in homes. We have also requested trampolines to be taken down due to the needs of a child placed.</p>
<p>THE BROWNSTONE PROJECT INC</p>	<ul style="list-style-type: none"> Normalcy Minimum Standards, YFT, Foster Parent Documentation Life-Book & Life Skills PAPH Cultural Diversity Fire Safety & Natural Disaster Plan TX Health steps & Medicaid Medical Transportation Nutrition Guidelines and Meal Planning Water Safety Agency Policies/Procedures & Documentation TMAB PRIDE Reporting Abuse and Neglect Trauma Informed Care Psychotropic Medication Medical Consent Training Transporting Children In Care EBI Crisis Intervention First Aid & CPR SIDS, Shaken Baby, Communicable Diseases Early Childhood Development Medication Polices/Procedures/Documentation/ Storage Good Housekeeping 	<p>Yes</p>	<p>All of the listed topics above are required for pre-service training</p>	<p>Current pay check stubs, SSI statements, self-employment verification or tax returns.</p>	<p>No trampolines on the premises, homes must have working landlines for emergency lines, home owners or renter's insurance.</p>
<p>THE BURKE FOUNDATION</p>	<ul style="list-style-type: none"> Burke Center for Youth developed its own curriculum for pre-service training. We also use TBRI for Trauma Informed Care requirement. 	<p>Burke Center for Youth, pre-service training requirement hours range from 45-60 hours.</p>	<p>Burke Center for Youth, we include in our pre-service the minimum standard requirements listed below. We also require the following.</p> <ol style="list-style-type: none"> Serious Incidents Children's Rights Home Environment Safety Attachment and Self-Esteem Separation, Grief and Loss Medication Administration Policy Water Safety Sexual Abuse Disaster and Emergency Plan Infant toddler Care Chocking and Suffocation Enuresis and Encopresis Therapeutic Recreation Creating Sexual Safety 7 Principles of Verbal Intervention Setting Limits Managing Your Own Anger Age appropriate Activities Suicide Risk Policy Weapons, Firearms and Explosive Materials Policy Minimum Standards overview Natural and Logical Consequences Respite Care 	<p>The Burke Center for Youth, requires in addition copies of last 2 months of income checks.</p>	<p>The Burke Center for Youth, does not require anything else to become a foster/adopt parent through our agency above the minimum standards and contract agency policy requirements.</p>
<p>THE CHILDRENS SHELTER</p>	<ul style="list-style-type: none"> Pressley Ridge Treatment Parent Training - Overall Curriculum 	<p>Yes, it is approximately 60 hours of preservice training.</p>	<p>We do not require additional topics other than the preservice requirements. However, the Pressley Ridge Treatment Parent Training, when combined with the normal topics required for pre-service, comes out to approximately 60 hours of training.</p>	<p>No, we require paystubs and bank statements from foster/adopt parents.</p>	<p>Complete physical screening of all Foster/Adopt parents in addition to the Health forms that are self-reported. We have found information directly from physician's useful in helping us determine information regarding health and current functioning for caregivers.</p>
<p>THE DEVEREUX FOUNDATION</p>	<ul style="list-style-type: none"> PRIDE 	<p>Yes</p>	<p>QPR (Question, Persuade, Refer) Suicide Prevention (1 hour); Devereux Corporate Compliance (1 hour).</p>	<p>No</p>	<p>No</p>

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

THE GIOCOSA FOUNDATION	• The Giocosa foundation has developed its own curriculum which generally follows the PRIDE training.	Yes. We currently provide 55 hours which includes first aid and CPR.	A. Minimum standards B. Transportation safety C. Water safety D. SID E. Cultural competency F. Behavioral management	A. Two months of pay stubs B. Recently filed tax return C. Social security statements if applicable D. Bank statements if applicable.	A. 40 hours of observation if non-kinship homes B. Require home insurance
THE GRANDBERRY INTERVENTION FOUNDATION	• PRIDE	Currently the number of hours of pre-service exceeds the 35 minimum set by DFPS.	Some of the additional topics covered include behavior intervention training, psychotropic medication training, cultural competency training, and medical consent.	TGIF does not require additional financial documents beyond what DFPS requires unless it is deemed necessary	TGIF requirements exceed DFPS minimum standards in those instances where recommended by home study specialists or management staff reviewing home studies.
THE OPEN ARMS AGENCY	• PRIDE	Yes- 35 hours of Pre-Service + 45 hours of additional pre-verification training	Additional Pre-Service Training Topics: Normalcy, Medical Consent Training, Serious Incidents, SIDS, Trauma Informed Care, Minimum Standards Training, Documentation Training, Emergency Restraint Training, CPR Training, First Aid Training, Transportation Safety Training, Water Safety Training, Child's Rights, Foster Parent Handbook Training, and DFPS Trauma Informed Care Training.	No, we require the minimum DFPS Requirements for financial reporting requirements.	No
THE PAYTON FOUNDATION INC	• PRIDE	No	No	No	No
THE SAFE ALLIANCE	• The Safe Alliance developed its own curriculum that includes TBRI and the topics listed in the Standards, plus Brene Brown's work on vulnerability and shame.	For adoption, another 2-3 hours specific to the issues of adoption.	We only require what the standards ask for.	Yes, adherence to our values of: 1. Doing the personal work of adult attachment to earn secure attachment in order to parent the child to secure attachment. 2. Open adoption and co-parenting with biological parents 3. Use no shame what so ever with our children 4. Use discipline as described by TBRI and no punishment at all 5. Open relationship to a child's gender and sexual orientation, and to others in the program 6. To approach a child's misbehavior as an unmet need with the responsibility on the parent for finding out what that need is (secure hold) 7. Responsibility on parent to provide a secure hold for the child at whatever age developmentally the child is and what that looks like for specific children in their care, or ask help doing it. 8. Keeping communication clear and aware between the agency and foster or adoptive parent. 9. To join us in partnering with Licensing to protect the safety of the children in our sacred care	
THE SETTLEMENT CLUB	• TBRI	Yes, our pre-service training is between 42 and 47 hours.	23 hours of TBRI (Trauma-Informed Care, Child and Adolescent Development, EBI) plus 2 hours of Sexual Acting Out Behaviors.	Nothing in addition to what the minimum standards require.	Potential parents must be 24 years old, driving record check
TRINITY YOUTH SERVICES	• PRIDE	Trinity requires pre-service training hours above the 35 hour minimum of Informed Complex Trauma (4 hrs.), Transportation Safety (2hrs.), Psychotropic Meds.-online (2hrs.), and Water Safety (1hr.)	Additional topics covered are Informed Complex Trauma, Transportation Safety, and Water Safety.	No additional financial reporting requirements are required. If check stubs are not available then bank statements or tax returns will be used.	Requirements of Trinity above DFPS minimum standards are that homes should have a ladder that extends from the window to the ground for all two story homes, a transferring foster parent that has a significant number of previous investigations/violations will not be considered for approval due to the liability, and if the certification process has lasted one year then the prospective foster parent would start the whole certification process over.
TRULIGHT127 MINISTRIES INC	• Trulight127 Ministries uses a combination of PRIDE, our own curriculum, and TBRI, with a heavy emphasis on TBRI.	We require 38.5 hours.	We send home homework covering topics of their plan of action for first 30 days of placement, what their expectations are of the Agency, Training on medication logs and standards, sensory processing disorder signs & activities, we also have experienced families come in and answer questions, share their stories, and connect as mentors.	We require just the minimum standards for finances	We discuss and ask for a commitment to stick with the children in their home for as long as needed. Consistency in care is our mission and we ask that foster parents understand and agree that if they commit to taking a child then we are assuming they are committed unless it truly becomes unsafe. Training on trauma and attachment is central to our mission to help kids.
UNITY CHILDREN'S HOME	• Developed own training.	Unity Children's Home CPA exceeds the minimum in the area of pre-service training as we require 40+ hours.		Unity Children's Home CPA does not require any additional reports to validate income outside of the minimum standards.	Unity Children's Home CPA prohibits foster parents to have firearms.
URBAN NEIGHBORHOOD INITIATIVE FOR FAMILI	• PRIDE, DFPS required online training, Texas Agrilife Extension and Prevention of Aggression and Physical Hold (PAPH) Emergency Behavior Intervention (EBI).	Yes	UNIFY's current pre-service training is more than 35 hours due to meeting the 8-hour Trauma Informed Care requirement and 16-hour Emergency Behavior Intervention requirement. UNIFY also requires transporting Children Safely in Child Care Training.	No	No

Texas Child Placing Agency Foster and Adoptive Parent Training Requirements

YOUTH IN VIEW	<ul style="list-style-type: none"> Youth in View utilizes PRIDE Training for all new parents. TBRI is a curriculum we employ for parents after they begin service with children and show skill sand interest in Therapeutic care. 	Yes, PRIDE alone is 40 hours plus EBI 16 hours Child Development, Trauma 8 hours, Brain Development, Cultural Diversity, Medication Management, Communicable Disease, Abuse Neglect etc etc close 90 hours.	PAL Readiness for parents, Annual Teen Summit.	Home study and only if and when issues of concern arise.	This is explored case by case and depending on the ages and situation of the foster parents and home.
---------------	--	---	--	--	---

Pursuant to House Bill 781, DFPS worked with CPAs around the state to determine their requirements for becoming a licensed foster of adoptive parent. This document provides detail on each CPA and their unique requirements for licensure.