

Active Shooter Resources

Active Shooter: What You Can Do



If there is an accessible escape path, attempt to evacuate the premises. Be sure to:

- Have an escape route and plan in mind
- Evacuate regardless of whether others agree to follow
- Leave your belongings behind
- Help others escape, if possible
- Prevent individuals from entering an area where the active shooter may be
- Keep your hands visible
- Follow the instructions of any police officers
- Do not attempt to move wounded people
- Call 911 when you are safe

RUN



HIDE



FIGHT



If evacuation is not possible, find a place to hide where the active shooter is less likely to find you.

Your hiding place should:

- Be out of the active shooter's view
- Provide protection if shots are fired in your direction (closed and locked door)
- Not trap you or restrict your options for movement

To prevent an active shooter from entering your hiding place:

- Lock the door
- Blockade the door with heavy furniture

If the active shooter is nearby:

- Lock the door
- Silence your cell phone
- Turn off any source of noise (radios, televisions)
- Hide behind large items (cabinets, tables)
- Remain quiet



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- As a last resort, and only when your life is in imminent danger, attempt to disrupt and/or incapacitate the active shooter by:
- Acting as aggressively as possible against him/her
 - Throwing items and improvising weapons
 - Yelling
 - Committing to your actions

Reactions of Directors During an Active Shooter Situation

Employees and customers are likely to follow the lead of directors during an emergency situation. During an emergency, directors should be familiar with their Emergency Action Plan, and be prepared to:

- Take immediate action
- Remain calm
- Lock and barricade doors
- Evacuate staff and customers via a preplanned evacuation route to a safe area

Additional Resources

Remember to practice your emergency drills as required in [746.5205\(3\)](#).

RUN

- [Emergency Action Plan: Active Shooter Template](#)

HIDE

- [Active Shooter Preparedness Training 1](#)
- [Active Shooter Training 2](#)

FIGHT

- [Additional Information](#)
(select "How to Respond" dropdown box to find resources in 8 languages) ■

Reference: Department of Homeland Security. (n.d.). *Private citizen*. Retrieved from <https://www.dhs.gov/private-citizen>



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